



Town of Holland Conservation Commission

The Town of Holland, Massachusetts seeks applicants for the position of Conservation Commission Consultant/Agent.

OVERVIEW:

The Conservation Agent will provide technical and scientific guidance to the Conservation Commission in carrying out its mandate and mission to protect the community's rural character and natural resources, including its biodiversity, groundwater, wetlands and water resources. The agent will serve as an information resource, research issues and provide data to the Commission. The agent will attend public meetings as required by the commission (held at 6:30pm the second and fourth Tuesday of every month).

At the direction of the commission, the agent will advise the commission regarding the Massachusetts Wetlands Protection Act (WPA) and its Regulations and the Town of Holland's bylaws. This is including, but not limited to: review of wetlands related requests and wetlands related permits as prescribed by the state and local law, verifying wetlands delineations, interacting with the residents and members of the Commission and other Town departments. The agent will also be responsible, when requested by the Commission, for applying for and managing grants.

QUALIFICATIONS:

- The qualified candidate will have a BA/BS in Environmental Sciences or Environmental Engineering and two years of field experience with WPA laws, or the equivalent.
- Qualified candidates will also have the ability to work independently, and have strong written and oral communication skills, strong organizational skills, and people skills.
- They must be proficient in Microsoft, specifically Word, Outlook and Excel
- They must be able to traverse hilly terrain and be comfortable spending long periods of time outdoors, walking and standing.
- The candidate must have knowledge of local flora and fauna to aid in identifying wetlands areas, understanding of BMP erosion controls as relates to buffer zones, and natural resource protection.
- They should have a working knowledge of the principles of land protection and management, geology and hydrology, erosion control techniques, retention and detention ponds, statutes and regulations applicable to the Commission, the Mass WPA and associated regulations and policies, wetlands boundary identification based on plant species, and indicator status identification of hydric soils using Munsell or similar charts.
- The candidate must have a valid motor vehicle operator's license and a readily available motor vehicle.
- Subject to passing a CORI check.