TOWN OF HOLLAND ANNUAL TOWN REPORT 2015

Incorporated July 5, 1783



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Photo credits	
Sharon Ashleigh	Cover, 11, 32, 45, 74, 84

Sharon Ashleigh	Cover, 11, 32, 45, 74, 84
Kelli Robbins	73
Remaining photos were retrieved from the public domain	

TELEPHONE DIRECTORY

Ambulance	911
Ambulance (non-emergency)	245-7334
Fire Department	911
Fire Department Dispatch	245-7214
Fire Department Station	245-9733
Fire Department (Inspections)	245-9733
Police Department	911
Police Department (non-emergency)	245-0117
State Police – Sturbridge	347-3352
Poison Control Center	1-800-682-9211
Dog Officers	245-0117 ext. 350

SCHOOLS

50110025	
Holland Elementary	245-9644
Holland Elementary (Principal's Office)	245-9551
Superintendent of Schools	1-508-347-3077
	1-508-347-5977
Tantasqua Regional High School	1-508-347-9301
Tantasqua Regional Junior High School	1-508-347-7381
Tantasqua Regional-Vocational Education	1-508-347-3045
Tantasqua Regional-Guidance Office	1-508-347-7161

TOWN OFFICES

<u>TOWN OFFICES</u>	
Accountant	245-7108 ext. 103
Assessors	245-7108 ext. 106
Board of Health	245-7108 ext. 112
Building/Zoning	245-7108 ext. 113
Cable Commission	245-7108 ext. 116
Conservation	245-7108 ext. 114
Council on Aging	245-3163
Executive Secretary – Board of Selectmen	245-7108 ext. 101
Highway Department	245-3276
Library	245-3607
Tax Collector	245-7108 ext. 110
Town Clerk	245-7108 ext. 102
Treasurer	245-7108 ext. 104
NUDECTORS	

INSPECTORS

Building Inspector – Jack Keough	245-7108 ext. 113
Electrical Inspector – Bob Garon	1-508-347-3999
Plumbing Inspector – George Wolstencroft	1-508-248-6006

PUBLIC HOURS

Accountant	Monday 9:00 AM -12:00 PM /1:00 PM - 4:00 PM
Assessor	Monday-Thursday 9:00 AM $-$ 12:00 PM $/$ 1:00 PM $-$ 4:00 PM 2^{nd} and 4^{th} Tuesday 6:30 PM $-$ 8:00 PM
Executive Secretary	Monday & Wednesday 9:00 AM – 12:00 PM / 1:00 PM – 3:00 PM Tuesday & Thursday 9:00 AM – 12:00 PM / 1:00 PM – 4:00 PM
Tax Collector	Monday 9:00 AM – 12:00 PM / 1:00 PM – 4:00 PM Tuesday 9:00 – 12:00 PM / 1:00 PM – 2:00 PM 4 th Tuesday 6:00 PM – 7:00 PM Wednesday 9:00 – 12:00 PM / 1:00 PM – 2:00 PM
Town Clerk 5:30 PM – 8:00 PM	Tuesday Wednesday
	9:00 AM – 12:00 PM Thursday 9:00 AM – 12:00 PM / 1:00 PM – 4:00 PM
Treasurer	Monday, Wednesday & Thursday 9:00 AM – 12:00 PM / 1:30 PM – 4:00 PM Tuesday 9:30 AM – 12:00 PM / 7:00 PM – 8:00 PM
	LIBRARY
Monday, Tuesday & Wednesday	3:00 PM - 8:00 PM

Monday, Tuesday & Wednesday Friday Saturday 3:00 PM - 8:00 PM 10:00 AM - 2:00 PM 10:00 AM - 4:00 PM

COMMUNITY CENTER

Monday – Thursday

NOTICE

School Cancellations

Town Events

WESO 970 AM WARE 1040 AM WTIC 1050 AM WSRS 96.1 FM

The News – Southbridge Palmer Journal Union News – Springfield Worcester Telegram & Gazette

10:00 AM - 3:00 PM / 6:00 PM - 9:00 PM

REGULAR SCHEDULED MEETINGS

Board of Assessors	2 nd and 4 th Tuesday evenings 7:00 PM
Building Commissioner	Tuesday evenings 7:30-9:00 PM
Cable Committee	2 nd Tuesday at 7:00 PM
Cemetery Commission	Last Wednesday at 7:00 PM or by appointment
Conservation Commission	2 nd and 4 th Tuesday evenings at 7:00 PM
Council on Aging	First Wednesday at 10:15 AM Held at Community Center
Finance Board	2 nd and 4 th Wednesdays at 7:00 PM
Health, Board of	2 nd and 4 th Tuesday 7:00-9:00
Holland School Committee	Second Wednesday at 7:30 PM Sept-June Held at Holland Elementary School
Library Trustees	3 rd Thursday at 3:00 PM Held at Holland Library
Planning Board	1 st and 3 rd Tuesday at 8:00 PM
Recreation Committee	1 st Sunday at 8:00 PM
School Council	Second Wednesday at 3:15 PM Sept-June Held at Holland Elementary School
Selectmen, Board of	1 st and 3 rd Tuesdays at 7:00 PM
Tantasqua School Committee	Third Tuesday at 7:00 PM Held at Tantasqua Junior High
Zoning Board of Appeals	2 nd and 4 th Tuesdays at 7:30 PM
Zoning Enforcement Officer	Tuesday Evenings 7:30-9:00 PM

NO MEETINGS ARE HELD ON DURING ANY PART OF THE 5TH WEEK OF ANY MONTH

ALL DATES, TIMES AND PLACES ARE SUBJECT TO CHANGE, UNLESS OTHERWISE STATED, ALL MEETINGS ARE HELD IN THE TOWN HALL, 27 STURBRIDGE ROAD, HOLLAND, MA.

GOVERNMENTAL INFORMATION

Holland is included in the: First Congressional District Seventh Councilor District Worcester-Franklin-Hampden & Hampshire Senatorial District First Hampden Representative District

UNITED STATES SENATORS

Elizabeth Warren 2400 JFK Federal Building Boston, MA 02203

Edward Markey 2300 JFK Federal Building Boston, MA 02203 Boston (D) (617) 565-3170

Boston (D) (617) 565-8519

(413) 785-0325

(413) 747-0604 fax

CONGRESSMAN, 1st DISTRICT

Richard Neal SPRINGFIELD 300 State Street, Suite 200 Springfield, MA 01105

STATE SENATOR

Anne Gobi State House Room 513 Boston, MA 02133 Spencer (D) (617) 722-1540

STATE REPRESENTATIVE

Todd Smola State House Room 124 Boston, MA 02133 Warren (R) (617) 722-2100

ANNUAL TOWN EVENTS

Annual Town Caucus Sixth Tuesday preceding the Annual Town Meeting at 8:00 PM

Annual Town Meeting Last Tuesday in May

Annual Town Election First Monday after the first Tuesday in June

ELECTED OFFICERS

ASSESSORS

Cynthia Poirier Diane Rhodes Gregoire Christian Petersen	2	2015 2016 2017
CEMETERY COMMISS	SION	
Patricia Caron Sarto Caron Brian Johnson	Chair 2	2015 2016 2017
CONSTABLES		
Christine McCooe Raymond Korny		2016 2017
BOARD OF HEALT	<u>'H</u>	
David Kowalski Robert Dymon Erin Evan	2	2018 2016 2017
HIGHWAY SURVEY	OR	
Brian Johnson	2	2016
LIBRARY TRUSTER	ES	
Janet Mullins Margaret Lowell Lynn Harhay	2	2018 2016 2017
MEASURER OF WOOD AN	<u>ND BARK</u>	
Brian Johnson	2	2016
MODERATOR		
William Hardy	2	2016
<u>PLANNING BOARI</u> Dennis Allard Cynthia Poirier Maryann Martone Allen Johnson	Chair 2 2 2 2	2020 2016 2016 2016 2016
Bettina Schmidt	Secretary 2	2019

SCHOOL COMMITTEE

Elias Gillen	2015
Erin Caron Steve Anderstrom Erik Iller	2015 2016 2016 2017
SEALER OF WEIGHTS AND MEASURES	
Michael Kennedy	2015
SELECT BOARD	
Lynn Arnold - past Elias Gillen - present Michael Kennedy - past Andrew Harhay – Present Lawrence Mandell – current Chair	2015 2018 2016 2016 2017
TANTASQUA REPRESENTATIVE	
Vacant	
TAX COLLECTOR	
Steve Anderstrom	2018
TOWN CLERK	
Sharon Ashleigh	2016
TREASURER	
Linda Blodgett	2018
TREE WARDEN	
Brian Johnson	2018
WATER COMMISSIONERS	
Raymond Korny Vacant Vacant	2018

APPOINTED OFFICERS

All Officers are appointed for a one year term unless otherwise noted

ACCOUNTANT

Timothy Harrison		2016
	ALL BOARDS AGENT	
Janine Drake		2016
	ANIMAL CONTROL OFFICER	
Wendy LeSage		2016
	ASSISTANT TREASURER	
Charon Ashlaigh		2016
Sharon Ashleigh		2016
	BUILDING COMMISSIONER	
Jack Keough		2018
	CABLE COMMITTEE	
Andrew Livernois Angelina Casavant Benjamin Ferraro Benjamin Merriman Brandon Merriman Jennifer Livernois Judith Livernois Kyle Ashleigh Shelby Bauman Sue Sanders Tyrus Boudreau Paula Bak – Director Brenda Palmer – Events Coordinator	COMMUNITY CENTER	2016 2016 2016 2016 2016 2016 2016 2016
Marcia Beal Fran Gallo Christine McCooe Jessica Chaffee Jean Crowley Valerie Lundin		2016 2017

COUNCIL ON AGING

Lowell Nixon Olive Nixon Christin Rootes-Hunter Christine McCooe		Alternate
Fran Gallo Christine Haller Cindy Clark		2016 2016 2016
	CULTURAL COUNCIL	
Denise Cote Charlotte Lundgren Carol Fuller Dawn Cass-Evans Nancy Pelequin		
	ECONOMIC DEVELOPMENT	
All three positions vacant		
	ELECTRICAL INSPECTOR	
Bob Garon		
	EXECUTIVE SECRETARY	
Amy Bishop Kimberly Hermanson Kelli A. Robbins, Esq.		July to October December to March March to present
	FINANCE BOARD	
John Ebersold Andrew Harhay Ernest Fancy		
Mike Brady John Phelps		2016 2016
	FIRE CHIEF	
Paul Foster		2016
	FIRE DEPARTMENT PERSONNEL	
James Gagne Rebecca Gagne		Captain Lieutenant

Rebecca Gagne Robert Green Daniel Maudsley Michael Rutkowski Paul Plante Ryan Fortier Holly Rutkowski Caleb Poirier

8

Brad Buteau David Siebert John Hamblin James Scheuritzel Cody Buteau Candance Cheverie Erik Neilsen Timothy Houle

SAFE Program Advisor

INSPECTOR OF ANIMALS & SLAUGHTER

Jaime-Lyn Howard		2016
	MEMORIAL DAY COMMITTEE	
Dawn Cass-Evans		2016
	<u>OPEB</u>	
Lawrence Mandell Linda Blodgett Kristin La Plante Kelli A. Robbins, Esq. Tim Harrison	OUTREACH WORKER	
Deborah Tierney		
	PLUMBING INSPECTOR	
George Wolstencroft Kevin Bierman		Assistant Inspector
	POLICE CHIEF	
Bryan C. Haughey		2016
	POLICE DEPARTMENT PERSONNEL	
Stewart P. Swain Raymond B. Morehouse Charles J. Reardon Jordan P. Manthorne Paul A. Guerin Kenneth W. Lindsey Erik D. Bishop Dennis P. Reardon Angel L. Ramos Anastasios Karamanakis		Lieutenant Lieutenant

POLL WORKERS

Sarto Caron
Patricia Caron

Warden Election Clerk

Sharon Ashleigh Mary Veber Dorothy Croke Alice Hunt Linda Denis Steven Anderstrom Kelli A. Robbins

PRINCIPAL ASSESSOR

JoAnne Higgins

2016

RECREATION COMMITTEE

Erik Iller Erin Carson Heather Blakely Jennifer Iller

REGISTRARS

Alice Hunt	2016
Sharon Ashleigh	2016
Paticia Ochs	2016
Kristin LaPlante	2016

TRAILS COMMITTEE

Richard Haller	2016
Christine Haller	2016
Stacy Riley Ryan	2016
Jackie Proko	2016
Alfred Beaulieu	2016

VETERAN'S AGENT

Lt. S. Patrick Swain		2016
	ZONING BOARD OF APPEALS	
Ronald Seaburg Donald Beal Thomas Kenney		2016
	ZONING ENFORCEMENT OFFICER	

ZONING ENFORCEMENT OFFICER

Jack Keough

2016

Town Accountant

2015 Annual Report

To the Honorable Board of Selectmen and citizens of Holland, I submit to you the following Annual Financial Report.

Our mission is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. We oversee all departmental appropriations assuring that departments operate within their annual budget. In addition, we are responsible for maintaining all financial records and that they are in compliance with federal, state and local laws and regulations.

Respectfully submitted,

Eric A. Kinsherf, CPA www.erickinsherfcpa.com Town Accountant



TOWN OF HOLLAND

COMBINED BALANCE SHEET ALL FUND TYPES

YEAR END JUNE 30,2015		•	1	-	-	
				TRUST	LONG	
		SPECIAL	CAPITAL	AND	TERM	
	GENERAL	<u>REVENUE</u>	PROJECT S	AGENC Y	<u>DEBT</u>	TOTAL
ASSETS						
Cash and investments	\$ 928,414	\$ 883,752	\$ 1,514	\$ 1,115,836	\$	\$ 2,929,51 6
Receivables:						
Property taxes	1,253,970	-	-	-	-	1,253,97 0
Excise and other taxes	49,697	-	-	-	-	49,697
Intergovernmental	-	-	-	-	-	-
Amount to be provided for LTD/STD	-	-	-	-	328,71 8	328,718
Total Assets	\$ 2,232,081	\$ 883,752	\$ 1,514	\$ 1,115,836	\$ 328,71 8	\$ 4,561,90 1
LIABILITIES AND FUND BALANCES						
Liabilities:						
Warrants payable		\$ -	\$ -	\$	\$	\$
Accrued liabilities	26,893	-	-	_	_	26,893
Deferred revenues	1,204,350	-	-	-	-	1,204,35 0
Overlay reserve	99,317	-	-	_	-	99,317
Performance bonds payable	-	-	-	17,000	_	17,000
Short-term borrowing	35,813	153,155	-	-	258,00 0	446,968
Long-term debt	-	-	-	_	70,718	70,718

1,366,373	153,155	-	17,000	328,71 8	1,865,24 6
358,157	-	-			358,157
					550,157
-	-	-	_	_	_
-	-	1,514	-	-	1,514
-	96,523	-	_	_	96,523
-	634,074	-	-	-	634,074
-	-	-	1,098,836	-	1,098,83 6
					-
141,065	-	-	_	_	141,065
366,486	-	-	-	-	366,486
865,708	730,597	1,514	1,098,836	-	2,696,65 6
\$ 2,232,081	\$ 883,752	\$ 1,514	\$	\$	\$ 4,561,90
	358,157 - - - - - - - - - - - - - - - - - - -	358,157 - 358,157 - - - - - - 96,523 - 96,523 - 634,074 - 634,074 - - 141,065 - 366,486 - 865,708 730,597	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$

ſ	TOWN OF HOLL	AND			
C	GENERAL FUND)			
S	CHEDULE OF A	ACTUAL EXPENDITURES COMPAR	ED TO BUDGET		
Ŋ	YEAR ENDED JU	JNE 30, 2015			
	ACCOUNT	NAME	BUDGET	EXPENDED	END BALANCE
	01-114-0010- 110	MODERATOR SALARY	\$ 100.00	\$	\$ 100.00
	01-122-0010-	SELECTMEN SALARY	\$	\$	\$

	110		4,800.00	(4,424.31)	375.69
	01-122-0020-	SELECTMEN SERVICES	\$	\$	\$
	210 01-122-0066-	TOWN HALL COMPUTER	2,350.00 \$	(1,681.98)	668.02 \$
	810	TOWN HALL COMPUTER	\$ 8,250.00	, (7,938.67)	э 311.33
	01-124-0011-	EXECUTIVE SECRETARY SALARY	\$	\$	\$
	112		24,000.00	(22,905.57)	1,094.43
	01-131-0020-	FIANCE COMMITTEE EXP	\$	\$	\$
-	210	TOTAL	700.00 \$	(484.00) \$	216.00 \$
		TOTAL	ф 40,200.00	(37,434.53)	2,765.47
	ACCOUNTA NT				
	01-135-0011- 112	ACCOUNTANT SALARY	\$ 26,561.00	\$ (26,561.00)	\$ -
	01-135-0020-	ACCOUNTANT SERVICES	\$	\$	\$
	210		2,780.00	(2,677.45)	102.55
	01-135-0051-	AUDIT	\$	\$	\$
	210	TOTAL	8,500.00 \$	(8,500.00) \$	- \$
			37,841.00	(37,738.45)	φ 102.55
	ASSESSOR		,		
	01-141-0010-	ASSESSORS SALARIES	\$	\$	\$
	110		3,900.00	(3,899.96)	0.04
	01-141-0011-	ASSESSORS ASSISTANT SALARY	\$	\$	\$
-	112 01-141-0020-	ASSESSORS EXP	39,953.00 \$	(39,953.00)	-
	210	ASSESSORS EAT	э 11,179.00	(11,157.00)	^{\$} 22.00
	01-141-0020-	ASSESSORS EXP	\$	\$	\$
	410		1,000.00	(1,000.00)	-
	01-141-0020-	ASSESSORS OTHER PAYROLL EXP	\$	\$ (1.810.00)	\$
	710	TOTAL	1,810.00 \$	(1,810.00) \$	\$
			57,842.00	(57,819.96)	22.04
	REVALUATI				
	ON		¢	<u>ф</u>	ф.
	01-142-0020- 210	REVALUATION EXP	\$ 5,000.00	\$ (1,932.00)	\$ 3,068.00
	210	TOTAL	\$	\$	\$
			5,000.00	(1,932.00)	3,068.00
	TREASURER				
	01-145-0010-	TREASURER SALARY	\$	\$	\$
-	110		33,166.00	(33,166.00)	- _
	01-145-0011- 112	CLERK WAGES	\$ 3,640.00	\$ (2,548.00)	\$ 1,092.00
\vdash	01-145-0020-	TREASURER EXP	\$	\$	\$
	210		11,000.00	(10,450.69)	549.31
	01-145-0020-	TREASURER EXP	\$	\$	\$
<u> </u>	410 01-145-0020-	TREASURER EXP	-	(112.49) \$	(112.49) \$
	01-145-0020- 710	INEAGUNER EAF	\$ 1,000.00	^э (1,050.00)	\$ (50.00)
\vdash	01-145-0022-	TREASURER BANK CHG	\$	\$	\$
	210		500.00	(190.00)	310.00

01-145-0024-	LOAN FEES	\$	\$	\$
210 01-145-0075-	TAX TITLE EXPENSE	1,000.00	- \$	1,000.00
210		э 8,000.00	ф (1,858.32)	, 6,141.68
	TOTAL	\$ 58,306.00	\$ (49,375.50)	\$ 8,930.50
TAX COLLEC	TOR	50,500.00		0,750.50
01-146-0010-	TAX COLLECTOR SALARY	\$	\$	\$
110 01-146-0020-	TAX COLLECTOR	24,756.00 \$	(24,756.00)	-
210	TAA COLLECTOR	پ 17,500.00	(17,500.00)	φ -
	TOTAL	\$ 42,256.00	\$ (42,256.00)	\$
COUNSEL		,		
01-151-0020- 210	TOWN COUNSEL EXPENSE	\$ 39,969.50	\$ (39,970.00)	\$ (0.50)
	TOTAL	\$ 39,969.50	\$ (39,970.00)	\$ (0.50)
ΓOWN				(0.00)
CLERK				
01-161-0010- 110	TOWN CLERK SALARY	\$ 22,661.00	\$ (18,981.00)	\$ 3,680.00
01-161-0012-	ASSISTANT TOWN CLERK WAGES	\$	\$	\$
112		-	(3,680.00)	(3,680.00)
01-161-0020- 210	TOWN CLERK EXP.	\$ 2,800.00	\$ (2,752,04)	\$ 47.06
01-161-0020-	TOWN CLERK EXP	2,800.00	(2,752.94) \$	\$
710		-	(107.06)	(107.06)
01-161-0026-	VITAL STATISTICS	\$	\$	\$
110 01-161-0057-	TOWN CLERK ENCUMBRANCES	60.00 \$	-	60.00 \$
210		496.06	ф (496.06)	φ -
	TOTAL	\$ 26.017.06	\$	\$
ELECTION &	L REGISTRATION	26,017.06	(26,017.06)	-
01-162-0011-	ELECTION & REG SALARIES	\$	\$	\$
112		1,200.00	(385.00)	815.00
01-162-0020-	ELECTION & REG EXP	\$	\$ (7.220.00)	\$ (720.00)
210 01-162-0020-	ELECTION & REG EXP	6,500.00 \$	(7,230.00)	(730.00)
710		-	(85.00)	(85.00)
	TOTAL	\$ 7,700.00	\$ (7,700.00)	\$
CONSERVAT	ION	- ,	(
01-171-0011- 112	CONSERVATION SALARIES	\$ 3,500.00	\$ (2,750.00)	\$ 750.00
01-171-0020- 210	CONSERVATION EXP	\$ 700.00	\$ (705.99)	\$ (5.99)
	TOTAL	\$	\$	\$
PLANNING B	l OARD	4,200.00	(3,455.99)	744.01
01-175-0010-	PLANNING BD SALARIES	\$	\$	\$
110	I LAININIINU DU SALAKIES	э 2,500.00	» (2,500.00)	Φ

01-175-0020- 210	PLANNING BD EXP	\$ 1,500.00	\$ (708.42)	\$ 791.58
210	TOTAL	1,500.00 \$	(708.42) \$	/91.58 \$
	IOTAL	» 4,000.00	^Ф (3,208.42)	» 791.58
BOARD OF A	PPEALS			
01-176-0011-	BD APPEALS SALARY-ZBA	\$	\$	\$
112		2,500.00	(2,500.00)	-
01-176-0020-	BD APPEALS EXP - ZBA	\$	\$	\$
210	TOTAL	900.00	(56.16)	843.84
	TOTAL	\$ 3,400.00	\$ (2,556.16)	\$ 843.84
TOWN			(2,00010)	
HALL				
01-192-0020-	ADMINISTRATIVE AGENT WAGES	\$	\$	\$
113		6,963.00	(6,414.61)	548.39
01-192-0020-	TOWN HALL EXP	\$	\$ (24.125.(7)	\$
210 01-192-0020-	TOWN HALL EXP	24,448.16 \$	(24,125.67)	322.49 \$
410		-	ф (429.33)	ф (429.33)
01-192-0027-	TOWN HALL CAPITAL IMP	\$	\$	\$
810		10,000.00	(8,497.00)	1,503.00
01-192-0028-	LIGHT PUBLIC BLDG	\$	\$	\$
210		16,468.39	(13,719.05)	2,749.34
01-192-0029-	HEAT PUBLIC BLDG	\$	\$ (17.800.50)	\$
410 01-192-0057-	ENCUMBERED FUNDS	20,975.91 \$	(17,890.59) \$	3,085.32 \$
210	ENCOMBERED FUNDS	э 426.80	э (426.80)	ъ -
210	TOTAL	\$	\$	\$
		79,282.26	(71,503.05)	7,779.21
UNION				
TAXES				
01-193-0020-	UNION TAXES	\$	\$	\$
710	тоты	700.00	(226.95)	473.05
	TOTAL	\$ 700.00	\$ (226.95)	\$ 473.05
TOWN		700.00	(220.93)	473.03
REPORT				
01-196-0020-	TOWN REPORT	\$	\$	\$
210		1,600.00	(1,477.00)	123.00
	TOTAL	\$	\$	\$
		1,600.00	(1,477.00)	123.00
POLICE				
01-210-0010-	POLICE CLERK WAGES	\$	\$	\$
110		3,134.00	(3,120.00)	14.00 ¢
01-210-0011- 110	POLICE CHIEF SALARY	\$ 63,000.00	\$ (63,000.00)	\$
01-210-0011-	POLICE SALARIES	\$	(83,000.00)	\$
112		³ 78,257.00	(75,429.85)	2,827.15
01-210-0012-	POLICE TRAINING WAGES	\$	\$	\$
113		7,000.00	-	7,000.00
01-210-0020-	POLICE EXP	\$	\$	\$
210		22,705.64	(18,670.69)	4,034.95
01-210-0020-	POLICE UNIFORMS	\$	\$	\$
410		3,000.00	(3,273.36)	(273.36)

01-210-0020-	POLICE TRAINING	\$	\$	\$
710	FOLICE TRAINING	φ _	(1,865.40)	^ф (1,865.40)
01-210-0057-	LAKE PATROLS	\$	\$	\$
110		3,100.00	(1,206.99)	1,893.01
01-210-0057-	911 DATABASE	\$	\$	\$
112	/	500.00	(250.00)	250.00
01-210-0057-	911 MAINTENANCE	\$	\$	\$
210		-	(250.00)	(250.00)
01-210-0250-	CONSTABLES	\$	\$	\$
110		200.00	(150.00)	50.00
	TOTAL	\$	\$	\$
		180,896.64	(167,216.29)	13,680.35
FIRE				
01-220-0010-	FIRE CHIEF SALARY	\$	\$	\$
110		12,341.00	(12,341.00)	-
01-220-0011-	FIRE COMPENSATION	\$	\$	\$
112		14,558.00	(14,539.23)	18.77
01-220-0020-	FIRE EXP	\$	\$	\$
210		45,456.69	(19,537.02)	25,919.67
01-220-0020-	FIRE EXP.	\$	\$	\$
410		-	(15,821.55)	(15,821.55)
01-220-0020-	FIRE EXP	\$	\$	\$
710		-	(8,741.92)	(8,741.92)
	TOTAL	\$	\$	\$
		72,355.69	(70,980.72)	1,374.97
BUILDING				
01-241-0011-	BUILDING INSPECTOR SALARY	\$	\$	\$
112		12,607.00	(12,607.00)	-
	TOTAL	\$	\$	\$
		12,607.00	(12,607.00)	-
ZONING OFFI	CER	, í	, , , , , , , , , , , , , , , , , , ,	
01-242-0011-	ZONING ENFORCER SAL	\$	\$	\$
112	ZOINING ENFORCER SAL	^{\$} 2,137.00	ф (2,137.00)	φ
01-242-0020-	ZONING ENFORCER EXP	\$	\$	\$
210	ZOMINO ENFORCER EAF	э 300.00	ф (272.49)	\$ 27.51
210	TOTAL	\$	\$	\$
		2,437.00	φ (2,409.49)	پ 27.51
ANIMAL INSF	PECTOR	-,	(=,,)	
		¢	¢	¢
01-247-0011-	ANIMAL INSPECTOR SAL	\$	\$	\$
112	ANIMAL INCRECTOR EXPENSES	200.00 \$	(200.00)	- ¢
01-247-0011-	ANIMAL INSPECTOR EXPENSES	\$ 24.00	\$ (24.00)	\$
210	ΤΟΤΑΙ	\$	(24.00) \$	\$
	TOTAL	ъ 224.00	م (224.00)	♪ -
INSPECTOR		22 4. 00	(224.00)	
01-248-0011-	SLAUGHTER INSPECTOR	\$	\$	\$
112	moment	14.00	-	14.00
	TOTAL	\$	\$	\$
		14.00	-	14.00
WEIGHTS & N	MEASURES			
01-249-0011-	WEIGHTS & MEASURES	\$	\$	\$
112	1	14.00	-	14.00

	TOTAL	\$ 14.00	\$	\$ 14.00
MOTH CONTI	ROL			
01-250-0011-	GYPSY MOTH CONTROL	\$	\$	\$
112		50.00	-	50.00
	TOTAL	\$	\$	\$
		50.00	-	50.00
DUTCH ELM	DISEASE			
01-251-0011-	DUTCH ELM DISEASE	\$	\$	\$
112		50.00	-	50.00
	TOTAL	\$	\$	\$
		50.00	-	50.00
ANIMAL CON	TROL			
01-292-0011-	ANIMAL CONTROL SALARY	\$	\$	\$
112		4,856.00	(4,856.00)	-
01-292-0020-	ANIMAL CONTROL EXP.	\$	\$	\$
210		500.00	(118.80)	381.20
	TOTAL	\$	\$	\$
TDEE		5,356.00	(4,974.80)	381.20
TREE WARDEN				
01-294-0011-	TREE WARDEN SALARY	\$	\$	\$
112	TREE WARDEN SALART	φ 100.00	φ -	ф 100.00
112	TOTAL	\$	\$	\$
		100.00	-	100.00
DISPATCH				
01-299-0020-	DISPATCH SALARY	\$	\$	\$
112		1,000.00	-	1,000.00
01-299-0020-	DISPATCH EXP	\$	\$	\$
210		-	(356.33)	(356.33)
01-299-0020-	DISPATCH EXP	\$	\$	\$
410		-	(597.50)	(597.50)
	TOTAL	\$	\$	\$
		1,000.00	(953.83)	46.17
SCHOOLS				
01-310-0020-	SCHOOL SALARIES	\$	\$	\$
112		-	(1,458,951.6	(1,458,951.
01 210 0020		ф.	8)	8)
01-310-0020-	SCHOOL SERVICES	\$	\$ (740.402.80)	\$
210		2,349,018.0	(749,403.89)	1,599,614.1
01-310-0020-	SCHOOL OTHER	0	\$	\$
710	SCHOOL OTHER	э 3,521.43	» (3,491.43)	\$ 30.00
01-310-0035-	TANTASQUA ASSESSMENT	\$	\$	\$
610		1,393,990.0	(1,393,990.0	-
		0	0)	
01-310-0035-	TANTASQUA DEBT ASSESSMENT	\$	\$	\$
710		30,850.00	(30,849.00)	1.00
01-310-0036-	REGIONAL TRANSPORTATION	\$	\$	\$
610		56,534.00	(56,535.00)	(1.00)
01-310-0037-	TANTASQUA REP	\$	\$	\$
610		300.00	(300.00)	1

01-310-0057- 112	SCHOOL ENCUMBERED FUNDS	\$ (29,169.92)	\$ (110,604.20)	\$ (139,774.1
	TOTAL	\$ 3,805,043.5 1	(110,00 1120) \$ (3,804,125.2 0)	\$ 918.31
HIGHWAY				
01-420-0010- 110	HIGHWAY SUPERINTENDENT WAGES	\$ 62,025.00	\$ (62,024.55)	\$ 0.45
01-420-0011- 112	HIGHWAY SALARIES	\$ 184,583.00	\$ (184,582.60)	\$ 0.40
01-420-0012- 112	HIGHWAY PART-TIME SALARIES	\$ 7,906.00	\$ (7,906.00)	\$ -
01-420-0013- 112	HIGHWAY CLERK SALARIES	\$ 9,487.00	\$ (9,014.67)	\$ 472.33
01-420-0039- 410	GAS- TOWN VEHICLES	\$ 55,000.00	\$ (43,698.54)	\$ 11,301.46
01-420-0042- 210	GENERAL HIGHWAY SERVICE	\$ 71,800.00	\$ (48,152.26)	\$ 23,647.74
01-420-0042- 225	HIGHWAY REPAIRS AND MAINT.	\$	\$ (30,467.67)	\$ (30,467.67
01-420-0042- 710	GENERAL HIGHWAY OTHER	\$ 161,774.35	\$ (155,173.64)	\$ 6,600.71
01-420-0057- 210 01-420-0057-	ENCUMBERED GEN HWY OTHER	\$ 3,639.57 \$	\$ (3,639.57) \$	\$ - \$
01-420-0057- 710 01-420-0060-	DUMP TRUCK HIGHWAY INTERDEPARTMENTAL	\$ 185,571.00 \$	\$ (185,571.12) \$	\$ (0.12) \$
01-420-0060- 112 01-420-0060-		\$ 	\$ (991.10) \$	\$ (991.10) \$
210	HIGHWAY INTERDEPARTMENTAL SERVICES TOTAL	\$ 2,000.00	⇒ - \$	\$ 2,000.00 \$
	IUIAL	^Ф 743,785.92	^Ф (731,221.72)	^ф 12,564.20
SNOW & ICE				
01-423-0011- 112	SNOW & ICE SALARIES	\$ 15,000.00	\$ (36,224.29)	\$ (21,224.29
01-423-0020- 210	SNOW & ICE SERVICES	\$ 136,870.00	\$ (115,196.81)	\$ 21,673.19
	TOTAL	\$ 151,870.00	\$ (151,421.10)	\$ 448.90
STREET LIGHTS				
01-424-0020- 210	STREET LIGHTS	\$ 19,278.00	\$ (19,217.26)	\$ 60.74
	TOTAL	\$ 19,278.00	\$ (19,217.26)	\$ 60.74
CEMETERY				
01-491-0011- 112	CEMETERY SALARIES	\$ 900.00	\$ (900.00)	\$
01-491-0020- 210	CEMETERY SERVICES	\$ 4,000.00	\$ (4,000.00)	\$ -
	TOTAL	\$ 4,900.00	\$ (4,900.00)	\$

01-510-0010-	BOARD OF HEALTH SALARIES	\$	\$	\$
110	BOARD OF HEALTH SALARIES	э 1,500.00	پ (1,500.00)	Ф _
01-510-0020-	BOH SERVICES	\$	\$	\$
210	DON SERVICES	,000.00	(1,000.00)	φ
01-510-0046-	DEMOLISH CONDEMNED BLDG	\$	\$	\$
210	DEMOLISH CONDEMNED BEDG	(6,600.00)	φ -	(6,600.00)
01-510-0048-	LANDFILL MONITOR ENCUMBERED	\$	\$	\$
210		6,600.00	- -	6,600.00
01-510-0049-	LAKE WATER TESTING	\$	\$	\$
210		2,700.00	(2,200.00)	500.00
01-510-0068-	BRUSH DUMP SALARIES	\$	\$	\$
112		2,290.00	(2,252.15)	37.85
	TOTAL	\$	\$	\$
		7,490.00	(6,952.15)	537.85
COA				
01-541-0011-	COA DIRECTOR SALARY	\$	\$	\$
112		15,265.00	(15,265.00)	φ -
01-541-0012-	COA FACILITY MANAGER WAGES	\$	\$	\$
110		10,000.00	(9,079.85)	920.15
01-541-0020-	COA SERVICES	\$	\$	\$
210		7,454.90	(6,319.45)	1,135.45
01-541-0020-	SENIOR CENTER MAINTENANCE	\$	\$	\$
710		18,575.00	(18,498.34)	76.66
01-541-0027-	COA CAPITAL OUTLAY	\$	\$	\$
210		24,677.00	(24,985.00)	(308.00)
	TOTAL	\$	\$	\$
		75,971.90	(74,147.64)	1,824.26
VISITING NU	RSE			
01-542-0020-	VISITING NURSE	\$	\$	\$
210		875.00	(811.00)	64.00
	TOTAL	\$	\$	\$
		875.00	(811.00)	64.00
VETERANS				
01-543-0020-		\$	\$	\$
		\$ 57.00	\$ (56.94)	\$ 0.06
01-543-0020-	VETERANS AGENT			
01-543-0020- 210	VETERANS AGENT	57.00	(56.94)	0.06
01-543-0020- 210 01-543-0020-	VETERANS AGENT VETERANS BENEFITS	57.00 \$	(56.94) \$ (3,600.00) \$	0.06 \$ - \$
01-543-0020- 210 01-543-0020- 610		57.00 \$ 3,600.00	(56.94) \$ (3,600.00)	0.06 \$ -
01-543-0020- 210 01-543-0020- 610 01-543-0050-		57.00 \$ 3,600.00 \$ 8,286.94 \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$	0.06 \$ - \$ 0.56 \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710	VETERANS BENEFITS	57.00 \$ 3,600.00 \$ 8,286.94	(56.94) \$ (3,600.00) \$ (8,286.38)	0.06 \$ - \$ 0.56
01-543-0020- 210 01-543-0020- 610 01-543-0050-	VETERANS BENEFITS	57.00 \$ 3,600.00 \$ 8,286.94 \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$	0.06 \$ - \$ 0.56 \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710	VETERANS BENEFITS	57.00 \$ 3,600.00 \$ 8,286.94 \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$	0.06 \$ - \$ 0.56 \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY	VETERANS BENEFITS TOTAL	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32)	0.06 \$ - \$ 0.56 \$ 0.62
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011-	VETERANS BENEFITS TOTAL	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$	0.06 \$ - \$ 0.56 \$ 0.62 \$ \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 \$ 17,654.00	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14)	0.06 \$ - \$ 0.56 \$ 0.62 \$ 3,166.86
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110 01-610-0011-	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 \$ 17,654.00 \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14) \$	0.06 \$ - \$ 0.56 \$ 0.62 \$ 3,166.86 \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110 01-610-0011- 112	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY LIBRARIAN SALARY	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 \$ 17,654.00 \$ 11,533.00 \$ 9,320.00	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14) \$ (12,529.22)	0.06 \$ - \$ 0.56 \$ 0.62 \$ 3,166.86 \$ (996.22)
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110 01-610-0011- 112 01-610-0020-	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY LIBRARIAN SALARY	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 \$ 17,654.00 \$ 11,533.00 \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14) \$ (12,529.22) \$	0.06 \$ - \$ 0.56 \$ 0.62 \$ 3,166.86 \$ (996.22) \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110 01-610-0011- 112 01-610-0020- 210 01-610-0020- 410	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY LIBRARIAN SALARY LIBRARY SERVICES LIBRARY SUPPLIES	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14) \$ (12,529.22) \$ (838.66)	0.06 \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110 01-610-0011- 112 01-610-0020- 210 01-610-0020- 410 01-610-0020-	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY LIBRARIAN SALARY LIBRARY SERVICES	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 \$ 17,654.00 \$ 11,533.00 \$ 9,320.00 \$ - \$	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14) \$ (12,529.22) \$ (838.66) \$	0.06 \$ - \$ 0.56 \$ 0.62 \$ 3,166.86 \$ (996.22) \$ 8,481.34 \$ (7,574.04) \$
01-543-0020- 210 01-543-0020- 610 01-543-0050- 710 LIBRARY 01-610-0011- 110 01-610-0011- 112 01-610-0020- 210 01-610-0020- 410	VETERANS BENEFITS TOTAL LIBRARY DIRECTOR SALARY LIBRARIAN SALARY LIBRARY SERVICES LIBRARY SUPPLIES	57.00 \$ 3,600.00 \$ 8,286.94 \$ 11,943.94 	(56.94) \$ (3,600.00) \$ (8,286.38) \$ (11,943.32) \$ (14,487.14) \$ (12,529.22) \$ (838.66) \$ (7,574.04)	0.06 \$

	425.69	(662.64)	(236.95)
TOTAL	\$ 40,032.69	т	\$ 3,940.99
RECREATION EXP	\$ 6.000.00	\$ (6.000.00)	\$
RECREATION ENCUMBERED	\$	\$	\$
TOTAL	\$	\$	\$
	0,207.01	(0,207.01)	-
PARK SALARIES	\$	\$	\$ 2,000.00
PARK EXP	\$	\$ (1.976.53)	\$ (1,976.53)
TOTAL	\$ 2 000 00	\$	\$ 23.47
DAY	2,000.00	(1,970.55)	20.47
MEMORIAL DAY	\$ 400.00	\$ (397.49)	\$ 2.51
TOTAL	\$	\$	\$ 2.51
ENANCE		(0) (0)	
DAM MAINTENANCE	\$ 10,032.00	\$ (10,032.19)	\$ (0.19)
DAM GRANT APPLICATION	\$	\$	\$ 6,500.00
TOTAL	\$	\$ (10,032.19)	\$ 6,499.81
ENANCE			
LAKE MAINTENANCE	\$ 11,725.00	\$ (11,725.00)	\$
TOTAL	\$ 11,725.00	\$ (11,725.00)	\$ -
PAL			
LONG-TERM DEBT PRINCIPAL	\$ 120,497.00	\$ (155,858.16)	\$ (35,361.16
DEBT PRINCIPAL - CAPITAL	\$ 50,000.00	\$ -	\$ 50,000.00
TOTAL	\$ 170,497.00	\$ (155,858.16)	\$ 14,638.84
LONG-TERM DEBT INTEREST	\$ -	\$ (2,417.58)	\$ (2,417.58)
INTEREST TEMP LOANS	\$ 3,406.00	\$ (3,334.57)	\$ 71.43
TOTAL	\$ 3,406.00	\$ (5,752.15)	\$ (2,346.15)
	RECREATION ENCUMBERED TOTAL PARK SALARIES PARK EXP TOTAL AY MEMORIAL DAY TOTAL ANCE DAM MAINTENANCE DAM GRANT APPLICATION TOTAL ENANCE LAKE MAINTENANCE LAKE MAINTENANCE TOTAL PAL LONG-TERM DEBT PRINCIPAL DEBT PRINCIPAL - CAPITAL TOTAL LONG-TERM DEBT INTEREST INTEREST TEMP LOANS	TOTAL \$ RECREATION EXP \$ RECREATION ENCUMBERED \$ 207.01 \$ TOTAL \$ 9 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 \$ 10000 <td< td=""><td>TOTAL \$ \$ TOTAL \$ 40,032.69 (36,091.70) RECREATION EXP \$ \$ \$ RECREATION ENCUMBERED \$ \$ \$ Q07.01 (207.01) (207.01) (207.01) TOTAL \$ \$ \$ PARK SALARIES \$ \$ \$ PARK SALARIES \$ \$ \$ PARK EXP \$ \$ \$ PARK EXP \$ \$ \$ TOTAL \$ \$ \$ PARK EXP \$ \$ \$ MEMORIAL DAY \$ \$ \$ MEMORIAL DAY \$ \$ \$ MANCE \$ \$ \$ DAM MAINTENANCE \$ \$ \$ DAM GRANT APPLICATION \$ \$ \$ IDAM GRANT APPLICATION \$ \$ \$ LAKE MAINTENANCE \$ \$ \$ LON</td></td<>	TOTAL \$ \$ TOTAL \$ 40,032.69 (36,091.70) RECREATION EXP \$ \$ \$ RECREATION ENCUMBERED \$ \$ \$ Q07.01 (207.01) (207.01) (207.01) TOTAL \$ \$ \$ PARK SALARIES \$ \$ \$ PARK SALARIES \$ \$ \$ PARK EXP \$ \$ \$ PARK EXP \$ \$ \$ TOTAL \$ \$ \$ PARK EXP \$ \$ \$ MEMORIAL DAY \$ \$ \$ MEMORIAL DAY \$ \$ \$ MANCE \$ \$ \$ DAM MAINTENANCE \$ \$ \$ DAM GRANT APPLICATION \$ \$ \$ IDAM GRANT APPLICATION \$ \$ \$ LAKE MAINTENANCE \$ \$ \$ LON

				-
01-820-0020-	PVPC ASSESSMENT	\$	\$	\$
641		373.00	(372.15)	0.85
01-822-0020-	MV NON-RENEWAL	\$	\$	\$
610		3,220.00	(3,220.00)	-
01-823-0020-	AIR POLLUTION ASSESSMENT	\$	\$	\$
610		735.00	(735.00)	_
01-824-0020-	WRTA ASSESSMENT	\$	\$	\$
610		2,966.00	(2,966.00)	-
01-827-0020-	VETERANS ASSESSMENT	\$	\$	\$
610		5,843.00	Ψ	5,843.00
010	TOTAL	\$	\$	\$
	IOTAL			Ŷ
SCHOOL CHO		13,137.00	(7,293.15)	5,843.85
SCHOOL CHO	ЛСЕ			
01-831-0020-	SCHOOL CHOICE	\$	\$	\$
610		5,000.00	(5,000.00)	-
	TOTAL	\$	\$	\$
		5,000.00	(5,000.00)	_
UNEMPLOYM	IENT INSURANCE	-,	(2,000,000)	
	UNEMPLOYMENT	\$	\$	\$
110		9,500.00	(8,953.35)	546.65
01-912-0057-	COURT JUDGEMENTS	\$	\$	\$
110		5,250.00	(5,250.00)	-
	TOTAL	\$	\$	\$
		14,750.00	(14,203.35)	546.65
RETIREMENT	ASSESSMENT			
01 012 0011	RETIREMENT ASSESSMENT	\$	¢	¢
01-913-0011-	RETIREMENT ASSESSMENT		\$	\$
110	moment	175,354.00	(175,354.00)	-
	TOTAL	\$	\$	\$
		175,354.00	(175,354.00)	-
CHAPTER				
32B				
01-914-0011-	CHAPTER 32B	\$	\$	\$
110		363,150.00	(317,524.02)	45,625.98
01-914-0020-	OPEB	\$	\$	\$
210		25,000.00	(25,000.00)	-
	TOTAL	\$	\$	\$
		388,150.00	(342,524.02)	45,625.98
MEDICARE			(,,,,,,,,,,,,	
01-916-0011-	MEDICARE EXP	\$	\$	\$
110		38,500.00	(37,353.04)	1,146.96
	TOTAL	\$	\$	\$
		38,500.00	(37,353.04)	1,146.96
GENERAL INS	SURANCE			
01-945-0020-	DDODEDTV & CASULLALTV	¢	\$	\$
0- / .0 00-0	PROPERTY & CASUUALTY	\$		
510	COVERAGE	- -	(67,303.24)	(67,303.24)
	WORKMANS COMPENSATION	\$	\$	\$
01-945-0020-			(14,693.17)	(14,693.17)
610	COVERAGE	-		
	COVERAGE GENERAL INSURANCE	\$	\$	\$
610				
610 01-945-0020-		\$	\$	\$
610 01-945-0020-	GENERAL INSURANCE	\$ 92,573.00 \$	\$ (10,576.00) \$	\$ 81,997.00 \$
610 01-945-0020-	GENERAL INSURANCE	\$ 92,573.00	\$ (10,576.00)	\$ 81,997.00

	2	9)	

FOWN OF HOLLAND	
SPECIAL REVENUE FUND BALANCE	
YEAR ENDED JUNE 30, 2015	
	FUND BALANCE
TITLE 1	\$ 4,763.01
REAP GRANT	\$ 2,608.80
ART COUNCIL GRANT	\$ 1,851.53
SCHOLARSHIP	\$ 5,176.11
EMPG GRANT	\$ (760.27)
CABLE OPERATING GRANT	\$ 58,381.55
GREEN COMMUNITY GRANT	\$ (31,992.75)
WORK WELLNESS GRANT	\$ 515.04
LIG/MEG GRANT	\$ 5,883.61
LIBRARY GRANT	\$ 13,719.16
MASTER PLAN GRANT	\$ 625.00
COA FORMULA GRANT	\$ (524.27)
COA OUTREACH GRANT	\$ 3,260.64
DEPT ENERGY RESOURCES GRANT	\$ 10,880.22
COMMUNITY POLICE GRANT	\$ 10,864.73
EOP GRANT	\$ 5,288.10
LOCAL LAW ENFORCEMENT	\$ 193.63
FIRE SAFE GRANT	\$ 6,250.53
FEMA GRANT	\$ 460.74
FIRE SAFETY EQUIPMENT GRANT	\$ 3,999.31
PLANNING BOARD GRANT	\$ 559.98
LAKE SIOG/BIKE GRANT	\$ 497.50
BOH TECHNOLOGY EQUIP. GRANT	\$ 5,150.00
LANDFILL GRANT	\$ 18,750.00
MTA TOURISM GRANT	\$ 200.00
LAKE SIOG/TRAIL GRANT	\$ 347.00
CEMETERY COMMISSION	\$ 489.01
SEPTIC GRANT	\$ 26,373.40
WETLAND PROTECTION	\$ 826.22
WATERWAY IMPROVEMENT	\$ 25,989.98

PARK & REC	\$ (2,831.50)
WALMART	\$ 344.50
CABLE COMMISSION	\$ 32,158.17
FIRE COMMUNICATIONS GIFT	\$ 213.74
HWY COMMUNICATIONS GIFT	\$ 36.25
TOWN HALL GIFT	\$ 750.00
POLICE GIFT	\$ 574.89
LIBRARY DURKAN GIFT	\$ 2,100.00
LIBRARY BLDG GIFT	\$ 367.67
ART COUNCIL GIFT	\$ 42.30
ANN HANDLEY GIFT	\$ 135.52
LIBRARY GIFT	\$ 24,026.73
BOOK DONATION	\$ 6.39
SCHOOL GIFT	\$ 814.18
COA GIFT	\$ 8,691.16
PARK DONATION	\$ 2,938.16
SCOREBOARD GIFT	\$ 46.00
BACKSTOP DONATION	\$ 50.00
KENNEL GIFT	\$ 20.00
RECREATION EQUIPMENT GIFT	\$ 6,952.59
HWY HRA DONATION	\$ 1,065.00
NORCROSS GIFT	\$ 16,796.19
THAMES RIVER GIFT	\$ 11,610.03
SENIOR CENTER GIFT	\$ 1,036.17
	\$ 288,571.65

TOWN OF HOLLAND			
REVOLVING & AGENCY FUN	DS		
YEAR ENDED JUNE 30, 2015			
REVOLVING	FUND BALANCE	AGENCY	FUND BALANCE
CAFETERIA	\$ 14,935.31	HWY BONDS	\$ 17,000.00
EXTENDED DAY	\$ 7,762.34	STATE FIRE ARMS	\$ 975.00
UNION 61	\$ (10,676.31)	SPECIAL DUTY POLICE	\$ (21,344.46)

SCHOOL CHOICE	\$ 390,501.89	STUDENT ACTIVITIES	\$ 10,084.47
CIRCUIT BREAKER	\$ 78,728.68		
BOARD OF HEALTH	\$ 15,000.00		
BUILDING INSPECTION	\$ 1,500.00		
CEMETERY	\$ 28.69		
RECREATION	\$ 8,657.45		
INSURANCE UNDER 20K	\$ 14,471.19		
TOWN LAND	\$ 100.00		
SENIOR CENTER	\$ 2,289.60		
TOTAL	\$ 523,298.84	TOTAL	\$ 6,715.01

TOWN OF HOLLAND		
GENERAL FUND REVENUES		
YEAR ENDED JUNE 30, 2015		
	REVENUE	
PERSONAL PROPERTY	\$ 151,499.81	
REAL ESTATE	\$ 4,681,983.38	
MVE	\$ 294,581.86	
INT. & PENALTIES	\$ 74,517.49	
STATE AID	\$ 1,121,659.00	
LICENSE, PERMITS, FINES	\$ 9,995.00	
FEES	\$ 41,421.71	
MEDICAID	\$ 38,911.73	
OTHER	\$ 7,152.54	
TOTAL	\$ 6,421,722.52	

ASSESSORS ANNUAL REPORT

The current board members are: Christian Petersen, Chairperson, Cynthia Poirier, assessor, and Diane Rhodes-Gregoire, clerk. JoAnne Higgins is the Principal Assessor. Theresa Therrien is the part time clerk.

This year we completed required interim year adjustments of values. There continues to be a slight increase in sale prices and fewer foreclosures and short sales. There were adjustments made to building cost tables, land values remain unchanged. New Growth was certified by the Department of Revenue as \$62,031. This is a large increase from last year's New Growth of \$29,851. Building has been slow with some building projects taking a few years to complete.

The Fiscal Year 2016 Tax Rate is \$16.08 per thousand dollars of valuation. This is fifteen cents per thousand dollars of valuation than last year's tax rate. This rate is well below neighboring Town's tax rates.

The total taxable value of Holland is 314,119,684 or about ten million dollars more in value. The tax levy is \$5,051,044.52, an increase of \$115,852.08

The Assessor's page on the Town of Holland website contains many useful links for information on various taxes and links to the websites where property record information and plot or map information are available. There are also links to downloadable forms for motor vehicle, real estate, personal property abatement applications, exemption applications, change of address request forms and frequently asked questions. Please visit our page.

Some of the websites listed include: GIS mapping site at Cartographic Associates <u>www.caionlinegis.com</u> Property information at Visional Government Solutions <u>www.visionappraisal.com</u>

The Hampden County Registry of Deeds www.hampdendeeds.com

The Commonwealth of Massachusetts www.mass.gov

Our office is open from Monday through Thursday from 9 a.m. till noon and from 1 p.m. Until 4 p.m... The Board of Assessors meets on the second and fourth Tuesday evening of the month at 6:00 p.m.

Respectfully submitted,

Christian Petersen, Chairman Cynthia Poirier Diane Rhodes- Gregoire

Brimfield Ambulance

Service Financial Report

12/31/15

Year to Date

Other Income Total

	Actual 6-	Budget	Actual	Projected
	30-2015	15-16	12/31/2015	06-16
Operating Income:				
Ambulance Runs	220,748			
Brimfield	77,190	79,120	39,560	77,191
Holland	66,647	68,313	34,156	66,647
Wales	59,792	61,287	30,724	59,792
Flea Market	12,214	12,090	8,184	12,090
Total Operating Income	436,591	492,810	235,852	465,719
Operating Expenses:				
Wages	308,991	320,000	161,854	320,000
Payroll Taxes	28,183	30,880	14,472	30,880
Employee Benefits	30,174	33,197	15,852	30,000
Supplies	13,460	15,750	8,143	15,750
Insurance	31,277	32,000	25,584	32,000
Depreciation	16,444	15,411	0	15,411
Office	6,545	6,000	1,796	4,000
Professional Development	0	1,150	396	1,150
Uniform Allowance	0	0	0	0
Fund Raising Expense	4,164	3,764	0	4,200
Gas & Oil	9,197	14,000	1,632	5,000
Repairs	4,892	5,000	9,758	10,000
Small Equipment	0	2,000	0	1,000
Billing Expense	10,420	13,600	6,946	12,500
Professional Fees	1,699	1,699	1,699	1,699
Dues & Licenses	5,594	5,003	2,435	5,003
Total Operating Expense	471,041	499,454	250,568	488,593
			-	-
Net Income From Operations	-34,450	-6,644	-14,715	-22,874
	7.044	C 100	070	7 200
Fund Raising Donations	7,244 350	6,100 150	-678 0	7,300 150
		150	0	
Unrealized Gain on Investment	-2,312	1 004	29	0 1,300
Interest & Investment Income	1,280	1,004	29	1,300
Gain/Loss on Sale of Asset	1,486			

8,049

7,254

-649

8,750

	6/30/2015 Actual	0		Projected 06-16
Cash Flow				
Net Income From Operations	-34,450	-6,644	-14,715	-22,874
Other Income	8,049	7,254	-649	8,750
Income Total	-26,401	610	-15,364	-14,124
Depreciation	17,077	15,411	0	15,411
Net Income	-9,324	16,021	-15,364	1,287

ANNUAL REPORT OF THE BUILDING COMMISSIONER

CALENDAR YEAR 2015

A total of 104 building permits were issued this year. There was one new home permit issued and two demo rebuild permits. The total estimated construction cost for new and rebuilt homes was \$635,868 and the estimated construction cost for all permits issued totaled \$1,956,423. Inspections completed - 181. The eighth edition of the Massachusetts State Building Code and the Stretch Energy Code is in effect. The ninth edition will be adopted mid to late 2016.

The following is a detail of permits issued in 2015.

New Homes	1	Repairs/Roofing/Siding	30
Res. Add/Alter	12	Woodstoves/Chimneys	13
Sheds/Barns	3	Commercial Add/Alter	1
Garages/Carports	1	Demolition Acc.Blding.	1
Decks	13	Demo/Rebuild	2
Swimming Pools	3	Miscellaneous/ Other	10
Solar Panels	14		

The Building Commissioners financial report for Fiscal 2015 and the first six months of Fiscal 2016.

Department Accounts Fiscal '15'	
--	--

Inspector Salary	12,607.00
Expended	12,607.00
Balance	0.00
Revolving Acct.	
Begin. Balance	1,500.00
Permit Fees Collected	13,210.00 Clerk Wages
	768.00
Inspection Services	5,284.00
Expenses	479.91
Balance	8,178.09

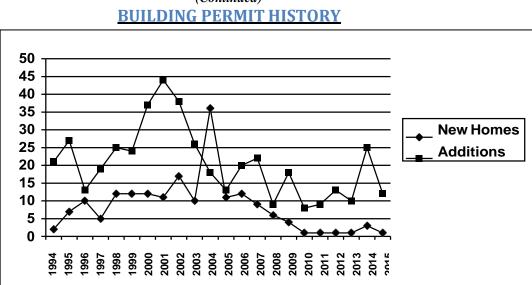
Revolving Account Activities 1st Six MonthsFiscal'16'Beginning Balance1,500.00Permit Fees collectedJuly '15' - Dec '15'5,101.00Inspection Services2,040.40

5,101.00
2,040.40
96.00
164.42
4,300.18

Building Commissioner hours: Tuesday evenings 7:30 to 9 PM & Monday mornings 10:00 to 11:30 AM. Inspections will be made Monday - Friday. *Building Permit applications with attached required documents can be submitted to the Town Hall Monday through Thursday. Permit applications and other required forms are available during regularly scheduled business hours.*

For information: http://town.holland.state.ma or Call: 413-245-7108 ext. 113 For Inspections call: 413-245-7108 ext. 113 To send a Fax: 413-245-7037

continued



(Continued)

BUILDING INSPECTION REQUIREMENTS

How and when are inspections made?

780 CMR (8th Edition) Section 110.3 Required Inspections;

"..... The building official shall inform the applicant of the required points of inspection at the time of application."

Minimum inspections needed

Foundations: when foundation completed, perimeter drains installed and damp-proofed. Ready for backfill.

Frame: frame and sheathing completed, rough plumbing and electrical completed and inspected. Ready for insulation.

Insulation: insulation completed and vapor barrier in place. (blown in ceilings and basement ceiling may be inspected at final).

Final: Job completed, all required signatures obtained on permit card. Ready to move in. Certificate of Use/Occupancy or Completion: Return signed permit card to the Building Commissioner for issuance of certificate. All permits issued for new structures require a Certificate of Use/Occupancy BEFORE the structure may be used or occupied. All others require a Certificate of Completion.

Note: The building inspector must be notified 24 hours prior to the time the inspection is needed. All requests for inspections must be made to the inspection number (413-245-7108 ext.113). All requests for inspections received on Saturday, Sunday, Holidays or after 4PM Monday - Friday will be considered received at 8AM the following business day. Most inspections will be completed within 3 to 5 business days from when inspection is needed.

Respectfully submitted, Jack Keough **Building Commissioner**

CEMETERY COMMISSION

FY2015 Annual Report

The Cemetery Commission meets by appointment only at the Cemetery and the Town Hall.

For the year July1, 2014 to June 30, 2015 – fifteen (15) plots were purchased and we had ten (10) burials.

Effective January 1, 2016

Plots...... Plots..... \$300.00 per Plot \$500.00 if not a Holland Resident

Perpetual Care (one-time cost)

1 Plot	\$100.00
2 Plots	\$150.00
3-4 Plots	\$200.00
5-6 Plots	\$250.00
7-10 Plots	\$300.00

Corner Markers (mandatory) \$175.00 (set of 4) with initial of Last Name Lot No. /Plot No. Marker goes in upper left corner of Lot

Standard Grave Opening & Closing, Monday-Friday: Summer \$400.00 Winter \$700.00 (at the discretion of the Commission Sexton)

Cremation Grave Opening & Closing, Monday-Friday: Summer \$150.00 Winter \$300.00 (at the discretion of the Commission Sexton)

All Urns need to be placed in a vault (to be purchased at a funeral home).

In addition to the prices above, Saturday Burials will cost an additional \$150.00 and Cremations will cost an additional \$75.00.

Plot Location \$10.00 Per Plot (maximum): 1 Casket and 1 Urn OR 3 Urns Winter Burials are from December 1st to April 1st.

Under no circumstances will a burial be allowed on Sundays, New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

We would also ask that you keep your Cemetery Deeds with your other valuable papers. It is the owner's responsibility to safeguard their deeds. The Commission has **some** duplicate copies.

Respectfully submitted,

Cemetery Commission Sarto Caron, Chairperson Patricia Caron, Secretary Brian Johnson, Sexton

Cemetery Rules

The Cemetery is open from Sunrise to Sunset

Dogs are not allowed in the Cemetery

Noise within the Cemetery grounds will be kept at a minimum, except for the pieces of equipment necessary to maintain the grounds or excavate graves

The speed limit for vehicles within the Cemetery grounds is 5 MPH

No open flame will be allowed in the Cemetery. Vigil lights must be approved by the Cemetery Commissioners

All plantings shall be by permission of the Cemetery Commission

Decorations may be placed on graves one (1) week before Memorial Day and must be removed by June 15

A maximum of two (2) containers may be placed on any lot at the Main Monument only

All winter decorations must be removed by April 1 Any decorations remaining beyond these dates may be removed by Cemetery workers, without liability

No hunting is permitted within Cemetery grounds

The owners of lots in this cemetery or their heirs, shall not grant, sell or convey to any person or persons their interest in said lots. Upon approval of the Commissioners, interests in said lots must be sold back to the town for the original selling price.



TOWN CLERK'S REPORT

I would like start off by thanking Alice Hunt for her many years of service within the Town Clerk's office. Alice has worn multiple hats in our town over the years and has recently retired from her work as a Registrar. She will be greatly missed.

The year 2015 brought us a dual Recall Election as well as a Special Election, neither of which had occurred in over a decade.

If you did not receive a Census form, please call the office so we may mail one to you. The Census is very important and the information obtained helps the Town to keep accurate records and dictates the amount of funding the Town will receive.

If you are not registered to vote, you may do so at any time in the Town Clerk's office. You may also register to vote online at <u>https://www.sec.state.ma.us/ovr/</u> or in person at the Registry of Motor Vehicles.

Our town by-law states that all dogs need to be licensed. At the November 20, 2013 Special Town Meeting, it was voted and approved to raise dog licensing fees. Neutered/spayed dogs are now \$10. per license and un-altered dogs are now \$20. Licenses are valid from July 1 – June 30. You can obtain a license in the Town Clerk office and now also available* online at www.DogLicenses.us/MA/Holland

*a current rabies certificate needs to be in our system before you are able to use the online program.

Fishing and hunting licenses are no longer available in our office but are now available online at http://www.mass.gov/eea/land-use-habitats/fishing-and-hunting-license/

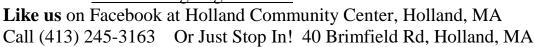
In 2015, Holland celebrated 30 births, 13 marriages and mourned 27 deaths. I would like to thank the following people: all of our election workers – your help is greatly appreciated; Kristin, for her continued support and Linda Blodgett for her extensive knowledge of all things town hall related. We have a wonderful, little town and I am very grateful for the opportunity to serve my community in this capacity.

Respectfully submitted,

Sharon Ashleigh, Town Clerk

Holland Community Center Our Mission is to provide FUN!!!

Find us online at: <u>Http://town.holland.state.ma/CommunityCenter</u> Email us at <u>HCCevenings@gmail.com</u>





We are now open days and evenings. Some of our events are Lunches, a Coffee Social, Zumba, Yoga, Open Crafts, Cooking, Pitch, Sign Language, Mah Jongg, Cribbage, Texas Hold Em, Movies, and a Billiard Room. Special Events are always happening including a DJ, presentations and events for kids during school vacation.

Annual events: Zucchini Festival & Antique Car Show, Community Chili Cook off, Cookie Swap with Santa and Toys for Tots, Tea Party, Not Want Swap, Oktoberfest, Quilt Show.

You can also RENT the Center for your next family event. Just give us a call.

Revolving Account Financial Report Fiscal Year 2015 and 1st Six Months of Fiscal Year 2016

Account Activities FY2015		Account Activities 1 st 6 M	Ionths FY2016
Beginning Balance	\$ 530	Beginning Balance	\$ 2,290
Income	6,826	Income	2,658
Expenses	5,066	Expenses	3,032
Ending Balance	\$ 2,290	Ending Balance	\$ 1,916
-		-	



Council on Aging Annual Town Report – 2015

The mission of the Council on Aging is to help enable elders to remain independent, at home, for as long as possible, while providing for choices and opportunities. We are developing and implementing programs and services that help to meet the needs of elders. Holland has more than 500 residents, 60 and over; our goal is to keep them active, involved, and healthy. We bring in speakers, activities and programs that are physically and intellectually informative, thought-provoking, nurturing and entertaining.

We receive funding and other resources from Greater Springfield Senior Services, Inc., whose mission is to help seniors "age in place" – that is, to provide the services and support necessary to help our aging population remain healthy and comfortable in their homes for as long as are able. That means providing access to information concerning fuel assistance, personal care and homemaker services, transportation if they cannot drive, health insurance information and special services for those who are sight or hearing impaired. We link with other agencies and service providers, if necessary resources are not available in town. The Outreach Office is located on the first floor of Town Hall and there, seniors can find help or referrals to various services.

The Select Board has a created a Senior Housing Committee. Sue Sanders and Tina Rootes-Hunter are representatives from COA on that committee.

To keep the Senior community informed, the COA continues to publish a monthly newsletter of up-to-date scheduled events, menus and activities. We invite anyone willing to receive the newsletter by e-mail to notify the center and we will be make the change for you.

Hot lunch is served on Mondays and Wednesdays at noon, after which you might be entertained by: live music, storytelling, virtual tours, movies, board games or lively discussion. Everyone is welcome to participate in our varied programs, Exercise, Yoga, Movies, Book Club, Mah Jongg, Cribbage, Stained Glass, Crafts, and Gardening. New this year is the "Coffee Social" on Thursday mornings at 10. Fall prevention, fire safety, scams, seasonal health, suicide prevention, hoarding, Alzheimer's disease, diabetes and healthy eating have been a few of the topics presented this year. Your suggestions for new activities are always welcome; if you can lead a class, you are welcome to bring your talents to share. Most programs are offered during the day, but there are evening programs that might be of interest to our seniors also.

The Council on Aging is grateful to everyone for their generous donations and cooperation. We would especially like to thank the members of Friends of Holland Seniors for their continued support, and the Department of Elder Affairs (formula grant) for program funding. Country Bank has also been a generous supporter of the seniors.

If we do not have your name, address or telephone number and you have not been contacted, please call the Outreach Worker at 245-7108 x 115, so we can add your name to the list of satisfied seniors!

The COA meets on the second Wednesday of every month at 10:15 AM, at "The Center". Let us know how we can provide services and programs of interest to our growing senior population.

Christine Haller, Chairperson Tina Rootes-Hunter, Vice Chairperson Sue Sanders, Treasurer Fran Gallo, Secretary Lowell Nixon Jack Reed Cindi Harris Linda Racine, alternate

"AGING IS NOT LOST YOUTH BUT A NEW STAGE OF OPPORTUNITY AND STRENGTH" Betty Freidan





Town of Holland, MA—Finance Board

Role and Responsibility of the Finance Board

Holland's Finance Board serves as an independent committee created under Massachusetts General Law. The Board works on behalf of all residents to develop fiscally sound budgets and to make reports or recommendations on any or all matters to be considered at Annual and Special Town Meetings. Our primary goal is to provide Town residents with recommendations that are objective, non-political and what we believe to be in the best long-term interests of the Town. The Board manages the Reserve Fund used to deal with relatively small and unforeseen expenses, and is involved in the process of approving budget transfer requests. Since our members are appointed by the Town Moderator, we act as a check and balance to the Town's elected officials as well as those appointed by the Select Board.

Role and Responsibility of Town Resident

You will receive our recommendations on the entire warrant and budget for your approval. It is your responsibility to determine how to spend your tax dollars. No one else except you, the voters, have this responsibility. Therefore, it is your duty to attend these meetings and exercise your vote.

Fiscal Year 2015 (7/1/14 - 6/31/15)

Longer-term planning, conservative spending decisions and pro-active measures have put the Town in a financially improved position; holding to sound fiscal principles should allow for continued stability in the foreseeable future.

The FY15 Operating Budget of \$6,312,204 was a 2.4% increase over FY14.

Use of 'Free Cash' – These monies are certified by the DOR as having been appropriated but not actually spent in the previous fiscal year and turned back to our treasury. The Department of Revenue recommends that these monies be used for stabilization accounts and one-time expenditures, as the amount of 'free cash' can vary significantly from year-to-year. In FY15 the \$108,319 of certified 'free cash' was used in Annual Town Meeting articles to cover the Snow & Ice deficit, to make a large payment against the 2011 Storm Loan and to allow replacement of some of the flooring in the Town Hall.

<u>1st Half of Fiscal Year 2016 (7/1/15 – 1/1/16)</u>

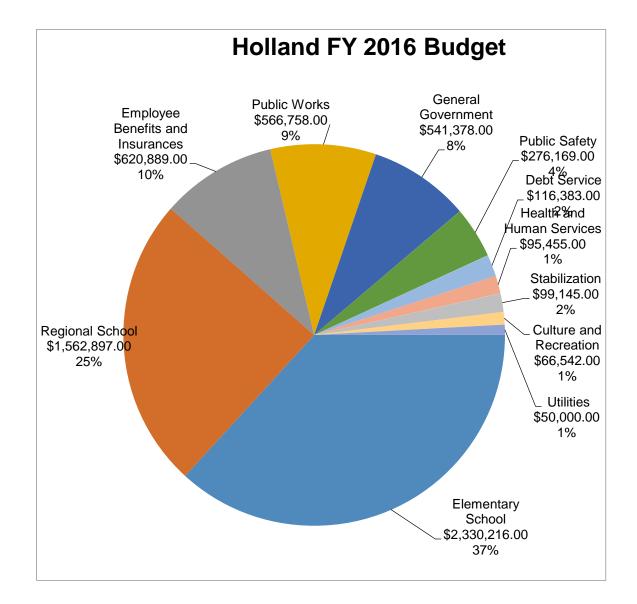
The FY16 operating budget of \$6,416,783 was a 1.7% increase over FY15. At the 5/26/15 ATM the voters again agreed to set aside \$65,000 in the Capital Stabilization Fund. This would allow the Town to purchase midsized vehicles for the Fire, Police and Highway Departments from 'savings' rather than borrowing the money. This fund does not involve any additional costs – it simply eliminates year-to-year fluctuations in the dollar amounts needed for these capital purchases and allows for more effective planning of the overall operating budget. While the Fund can address midsized cruisers and pickups, the Board recognizes that the Town is a number of years away from having a 'savings plan' capable of addressing our large vehicles, such as our large dump trucks and fire engines.

Use of 'Free Cash' – This return from the previous year was used to cover the Snow & Ice deficit, to pay off the 2011 Storm Loan, to fund tree removal in the town, and to fund automatic door openers for the Community/Senior Center.

As of the writing of this report in early March 2016, the Finance Board and members of the Select Board have met with most Town department heads to review their budget requests for the coming fiscal year. We will continue to meet regularly up to the date of the May 2016 ATM to review updated revenue and expense data, and make necessary or appropriate reductions in requested funding so that a balanced budget can be recommended at Town Meeting.

Ernest Fancy, Chairmen John Ebersold John Phelps Michael Brady Donald Laing

NOTE: The pie chart showing the major items in the approved FY16 operating budget.



PROTECTING LIFE AND PROPERTY

HOLLAND FIRE DEPARTMENT

Greetings,



I would like to take this opportunity to thank the residents of the town for your continued support and confidence in your fire department. With your help we will be able to replace our aging Fire Tanker next Fiscal Year to better serve our community and to respond to your emergency needs with modem and adequate equipment. Due to our continued increase in call load and demand, I have established a better access to the Fire Department by having a staff person available Monday through Friday, 10 am through 12 pm to better serve you and give you greater access to the Fire Department, more than ever before. I have been able to do this without any increase in budget cost to the town.

Due to our continued efforts in our fire prevention program and the dedicated work of Timothy Houle, we have received grants again to assist us in our current fire prevention program for the Student and Senior SAFE program in the amount of \$6,018.00.

The status of equipment is as follows. Engines 1, 2 and 3 (Heavy Rescue) are in service and continue to function well. Tanker 1 is in service, continues to receive maintenance but is scheduled for replacement next fiscal year. Squad 1 and Forestry 1 are in service and are functioning well.

Car 1 continues in-service and will need to be evaluated in the near future for replacement.

I would like to thank all the firefighters and their families for their outstanding community service during the holiday season. The efforts of the fire staff, on their own, were able to provide meals, toys, a Santa day and much joy to some our neighbors who may not have had *as* merry a holiday season without a little help from the firefighters. I am very proud of my staff and thank them for their unconditional support. I also want to thank the citizens and all the other town departments who have helped us this year. As always, it is for you, the town resident, that we stay vigilant in our mission of the protection of life and property.

Respectfully Submitted,

Paul H. Foster Chief of the Fire Department

7 STURBRIDGE ROAD • HOLLAND, MASSACHUSETTS 01521 • (413) 245-9733 • FAX (413) 245-4483

FIRE REPORT*

SITUATION

COUNT

100	Fire, Other	2
111	Building fire	6
114	Chimney or flue fire, confined to chimney	5
131	Passenger vehicle fire	3
142	Brush or brush-and-grass mixture fire	4
160	Special outside fire, other	3
311	Medical assist, assist EMS crew	1
321	EMS call, excluding vehicle accident w/	141
322	Vehicle accident with injuries	3
323	Motor vehicle/pedestrian accident (MV	1
324	Motor vehicle accident with no injuries	7
400	Hazardous condition. other	1
410	Combustible/flammable gas/liquid	Ι
424	Carbon monoxide incident	3
440	Electrical wiring/equipment problem, other	2
444	Power line down	1
510	Person in distress, other	4
520	Water problem, other	Ι
550	Public service assistance, other	Ι
551	Assist police or other government agency	Ι
553	Public Service	5
554	Assist invalid	Ι
561	Unauthorized burning	7
611	Dispatched & cancelled enroute	Ι
631	Authorized control burning	Ι
700	False alarm or false call, other	10
814	Lightning strike (no fire)	Ι

Total Incident216

*All types of calls categorized by the National Incident Fire Reporting System (NFIRS version 5) and the Massachusetts Fire Incident Reporting System (MFIRS). This system is standardized throughout the United States.

FIRE PREVENTION REPORT

Camp Fire Permits- 3 Blasting Permits- 0

Commercial Inspections- 4 Smoke Detector/CO Inspections- 65

Underground Storage Tank Removal-0 Furnace (only) Inspections-6

Permit to Store Flammable Liquids- 5 Propane Tank Installations- 18

Open Burning Permits-120 Agricultural Burning Permit- 0

Black Powder Storage Permits- 0 Request for Fire Reports- 5

Fire Works Permit- 0 Transfer Tank Inspections-

Holland Fire Department MGL 53E 1/2 Revolving Account Financial Report

Account Activities Fiscal 2015	Account Activities 1st Six Months Fiscal 2016						
Beginning Balance	\$0.00	Beginning Balance	\$0.00				
Inspection and Permit Fees Collected	\$4,260.00	Inspection and Permit Fees Collected	\$1,800.00				
Fire Inspector Wages	\$2,100.00	Fire Inspector Wages	\$880.00				
Training Expenses	\$966.00	Balance as of December 31,2015	\$920.00				
Training Wages	\$192.00						
Returned to the town General							
Fund	\$1,002.00						

Holland Massachusetts Board of Health



The Board of Health has returned to productivity after the tumultuous and difficult recall and special election of August 2015. The members of the Board wish to thank all the town residents for their support in the recall effort. New member Erin Evan is an asset to the Board: she has an exceptional understanding of local issues as well as experience working in Massachusetts State Government.

Since August, the Board has been focusing on automating our department. We are hoping to have the new system implemented by the summer. The new system will give us better control by automating some of the more tedious board functions. The new system will automatically print letters and envelopes for permit renewals as well as track septic pumping records and maintain more robust information on all Boardactivities.

The Board is also reaching out to work more closely with other Town organizations such as the Lake Oversight Committee and Holland Trails. This year, we will be performing additional lake water testing at more sites around the lake, and more comprehensive reports will be generated. In conjunction with the Army Corps of Engineers, the Board will be renting a portable toilet with handicap access for the beach at Lake Siog throughout the summer months.

Additionally, the Board is attempting to organize a wetlands cleanup day to take place hopefully in April or May. There are many locations around the lake where cans, bottles and other trash has been discarded and we hope to enlist students from Tantasqua as well as town residents to assist in this effort to keep Holland's most precious resource clean and safe.

Respectfully Submitted, David C. Kowalski Holland Board of Health



ANNUAL REPORT OF THE HOLLAND HIGHWAY DEPARTMENT PHONE 413-245-3276

2015 WAS ANOTHER BUSY YEAR FOR THE HIGHWAY DEPARTMENT ALONG WITH THE USUAL WORK, SUCH AS CLEANING CATCH BASINS, COLD-PATCHING ROADS, SWEEPING, ROADSIDE MOWING, GRADING, LINE PAINTING AND OTHER ROUTINE MAINTENANCE.

THE HIGHWAY DEPT COMPLETED WORK ON WALES ROAD. THE SIX INCH SUB DRAINS INSTALLED LAST YEAR SEEMED TO IMPROVE THE ICE SITUATION AND THE ROAD HELD UP WELL OVER THE WINTER.

THE OTHER ROADS IMPROVED WERE LAKE ROAD AND HERITAGE DRIVE. WE DID A FULL DEPTH RECLAIMATION AND REPAVING. OUR FUTURE PLANS INCLUDE REPAIRS TO KIMBALL HILL, ISLAND AND OVER THE TOP ROADS.

A GREAT NUMBER OF DANGEROUS TREES WERE REMOVED BEFORE THEY FELL AND THAT WILL HELP WITH DRAINAGE IN THOSE AREAS.

THE CRITERIA FOR THE BRIMFIELD ROAD PROJECT HAS CHANGED ON THE STATE LEVEL AND WE ARE NEGOTIATING FOR SIDEWALKS OR BIKE PATHS TO MEET THE NEW STANDARDS.THIS PROJECT IS STILL MOVING FORARD, IN THE MEANTIME WE USED THE FUNDS FROM THE WINTER RECOVERY ASSISTANCE PROGRAM FROM THE STATE DOT TO CARRY US OVER UNTIL THE FUNDS ARE RECEIVED TO RECLAIM AND REPAIR BRIMFIELD ROAD.

THIS WINTER WAS THE COLDEST IN 122 YEARS AND BROKE MANY SNOW RECORDS.WE WISH TO RECOGNISE THE HIGHWAY MEN, BOTH FULL AND PART TIME WORKERS WHO DID A GREAT JOB KEEPING ALL OF OUR ROADS OPEN AND SAFE FOR THE TOWNSPEOPLE.

THANK YOU TO THE TAXPAYERS FOR SUPPORTING THE HIGHWAY DEPARTMENT BUDGET LINE ITEMS THAT MAKES IT POSSIBLOE FOR US TO COMPLETE THE TASK BECAUSE WE HAVE THE NEEDED EQUIPMENT.

RESPECTFULLY SUBMITTED,

BRIAN J. JOHNSON HIGHWAY SURVEYOR

Holland Public Library 2015Annual Report

2015 was a very successful year for the Holland Public Library. The Library increased hours from 17 to 25 per week, and overall attendance nearly doubled. We continued to increase the Library's visibility with community-building activities and programs, partnering with the Community Center and Holland Elementary School, along with local organizations such as The Last Green Valley, 4-H, and Second Chance Animal Shelter.

In addition to weekly programs for children, the Library hosted a robust Summer Reading program around the theme *Every Hero Has a Story*. Adult programs included monthly book club meetings and events such as participating in the *29 Lives* book tour, and hosting psychic medium Diane Lewis. The Library initiated a bookmobile which traveled to various spots over the summer and is being utilized as a delivery service for our homebound patrons during the winter months.

We continued to update our collection, and included audiobook, graphic novel, and large print titles. C/W MARS membership grants our patrons access to books and materials from 150 libraries in Central and Western Massachusetts, and for continuing to meet certain standards, the Library received funding from the Massachusetts Board of Library Commissioners.

Several outdoor improvement projects were completed, including replacing and painting the front porch, and painting the railings and ramp. We have begun the process to determine if a library addition or a new building is desired by the residents of Holland and will continue to work toward those goals.

Our vision for the future includes increased programming and community outreach. We'd like to continue the excellent partnerships we've developed with local organizations to provide a "sense of place" here in Holland. Thank you to our Trustees and volunteers, and the citizens of Holland. We are very grateful for your continued support!

Jessi McCarthy Director



Lake Oversight Committee

The Lake Oversight Committee (LOC) resumed meeting in August of 2015. Comprised of representatives from the Board of Selectmen, Planning Board, Conservation Commission, Friends of the Hamilton Reservoir and ad hoc members, the first endeavor was to establish a mission statement:

The mission of the Lake Oversight Committee is to oversee lake and watershed maintenance and preservation projects by:

Working with the town boards and town departments to ensure that the lake gets the attention it needs.

Coordinating lake efforts with the FHRA, public, and private sectors both from within and outside the town of Holland.

Exploring sources of funding and grant writing.

Initiating funding requests.

Ensuring that we maintain town wide commitments.

Since August, the LOC has been working to identify and find solutions for existing problems and future needs to ensure Hamilton Reservoir is an asset to be enjoyed for future generations. With no budget and serving only in an advisory capacity, the LOC is limited to making recommendations to other boards or town departments. Over the last six months, these recommendations have included, but are not limited to, budgetary recommendations to the Board of Selectman and Board of Health for FY 2017 activities; reminders to the Highway Department about cleaning catch basins and retention ponds, abiding by EPA regulated drawdown conditions, and clearing around the dam and spillway; and meetings with the Board of Health to discuss approaches to "hot spots" identified in lake water testing. Also, on behalf of the Board of Selectman and the Conservation Commission, LOC wrote the Request for Proposal (RFP) for aquatic management of the lake.

The LOC has also done some networking outside of the Town of Holland to find out what other towns are doing to keep their lakes healthy. We met with a representative from Lake Wickabaug to discuss funding a dredging project similar to one they had success with.

We have built relationships with representatives of the State of Connecticut, The US Army Corps of Engineers, Union, DEP, and the EPA to discuss and better coordinate drawdowns of lakes that affect the water level of Hamilton Reservoir. We are now in queue with the state for a comprehensive inspection of the causeway.

We continue to look for grant opportunities to help fund future repair and capital improvement projects.

The LOC's biggest challenge is getting timely responses to requests for help from town departments. The Reservoir is constantly changing due to storm events, other nearby lake drawdowns, environmental contaminations and other factors. Some of the upkeep for the Reservoir can and should happen on a scheduled basis, but some events require an immediate and timely response in order to meet EPA required conditions. We hope that in 2016/2017 we

can better identify roles and responsibilities for Lake and Dam maintenance and work together to ensure routine and emergency maintenance is performed.

We meet first and third Mondays of every month at the Town Hall. The Public is welcome.

Lynn Arnold, Chair Eli Gillan, Board of Selectmen Dennis Allard, Planning Board Christine McCooe Conservation Commission Suzanne Wilbur, Ad Hoc John











Outreach Office

The current population of age 60+ persons in Holland is 534, which makes it 1/5 of the total residents. It is the fastest growing segment of the population; has been for five years and will continue to be so until 2030 due to the baby boomer population. If you notice the chart below, the 60+ population growth in 2015 exceeds the under 18 group by 115 people. That is not to say that older people are moving in to Holland; it is that people here are "aging in place". Holland's population is aging and the Outreach Office's mission is to help Seniors find ways to stay in their homes until they do not wish to or cannot anymore.

The Outreach Worker advocates for Seniors in myriad ways: among the programs and services we offer are help with applications for income-based programs such as fuel assistance, Mass Health, the Butterworth Fund, etc. We take an active role in in helping families find solutions for problems that involve frail elders at home; i.e.: people with hearing and vision deficits, loss of mobility, those who are homebound and so on. Through Greater Springfield Senior Services, Inc. (GSSSI), our local Agency on Aging, we have access to home care, meals on wheels, financial management assistance, congregate meals, Elder Protective Services among other resources. We schedule presentations by speakers who specialize in health, safety and service products, and announce those as well as information on countless topics in a monthly newsletter. Another goal is to keep our seniors in tune with events at our Community Center as well as in the surrounding communities. We have a "volunteer" driver who takes Seniors to medical appointments, grocery shopping, to the bank or other such errands, and transports people to our Community Center and other Senior Centers for meals and events. She has been using her own van and driving our people for ten years and the number of riders keeps growing.

We hope to identify every Senior in Town who may be in need of assistance; we want to help them resolve the issues that may be preventing them from thriving in their homes as they age. There is a tool called "Benefits Checkup" which anyone can access from the internet. We are able to determine which benefits an individual may be eligible for by entering minimal information about family size and income. Of course there are those on fixed incomes who find it increasingly difficult to maintain themselves in their homes and need an alternative.

The opening of the Senior Center in 2006 was a wonderfully positive step to be welcomed by the community as well as the Seniors. Activities there have increased nearly ten-fold and in many cases are intergenerational, which keeps the spirit young. Look around you at Town Meeting and notice your neighbors; we're an aging population and this trend will continue for the next fifteen years. If we had a van of our own to transport people to the Center and beyond, and a self-contained elderly housing neighborhood, we would satisfy a some portion of the needs of many of Holland's Seniors, for now and in the years to come.

The position of Outreach Worker is funded from year to year by a grant from GSSSI. Outreach Office hours are from 10 am to 3 pm on Tuesdays, Wednesdays and Thursdays. We offer privacy and confidentiality when you are discussing your finances, either in person or on the phone, which is why it is necessary to book appointments rather than to drop into the office with a personal or financial concern. We can be reached at 413-245-7108 x 115.

The Outreach Worker is Deborah Tierney, and she, in fact, has "aged in place". Deb was 51 when she came to work here in 2001 and has since become a Senior Citizen who confronts many of the issues that face Seniors as they age. She asks that citizens of all ages come to committee meetings and informational sessions to get the real facts about possible van acquisition and possible construction of elderly housing in Holland. With one fifth of the population over 60 currently and that segment of the population growing faster than the others, it is well worth the time to investigate where we should go from here, because more of us than ever will be needing some kinds of support services in the near future.

Deborah Tierney

City or	Estimate;	Population	Population	Population	Age		In	In YELLOW:
Town,	Total	under 18	under 20	age 60+	60 -	GR	EEN:	more residents
alphabetically	Population				Age	m	ore	under age 18
listed by					18	resi	dents	than age 60+
COUNTY						age	e 60+	
						tl	han	
						u	ıder	
						ag	e 18	
	249			534	1	15		
Statistic provid	ed by Gerontol	ogy Institute 2	2015					

"Wisdom is found with the elderly, and understanding comes with long life." Job 12:12

Holland Planning Board Annual Report

Key Accomplishments FY2016:

Completed first phase of Master Plan; Land Use Training of New Members.

Key Objectives Planned for FY2017

Finish second phase of Master Plan. Continuing Education for all Members. Update Zoning Frontage Bylaws.

> "Long-Range planning does not deal with future decisions, But with the future of present decisions." Peter Drucker







TOWN OF HOLLAND Police Department 27 Sturbridge Road Holland, MA 01521 Bryan C. Haughey *Chief of Police*

Greetings;

The continued mission of the Holland Police Department is to strive to achieve a safe and secure environment in which to live, work and prosper, while providing professional police services. In partnership with our community and through the effective use of our available resources, we accept our responsibilities while adhering to the highest standards of professionalism, ethics and accountability under the law.

A review of our statistics from 2015 shows a sharp increase in our percentages in most areas. Incident numbers which were generated from our internal records system during the 2015 calendar year totaled [342] which is an increase of 39% from 2014. Incidents resulting in criminal charges being filed to include arrests and summonses more than doubled as compared to 2014 and our overall number of motor vehicle citations distributed increased by 26%. Our dispatch center's analysis indicate log entries made as a result of calls facilitated through them which could range from information relayed by the officer(s) on duty to calls into their dispatch center from the public. It appears that the most active months were July [236 calls for service] and August [230 calls for service], 11.7% and 11.4% respectively, followed by September at 9.7%. Our lowest monthly totals were February and April at 5.9% which still totaled [119] calls for service. In comparison to 2014 our overall number of calls for service increased by 8.6% for a grand total of [2,013].

We attribute much of the statistical increases to an additional 8 hrs of patrol per week which began as of July 1st as well as our continually improving relationship with the community, which in turn is resulting in more people coming forward to seek help and to report crimes. This starts with our officers employing the community policing philosophy as well as our community resource programing which has been extremely active over the past year. We have held several presentations with both the Holland Elementary School students as well as our senior citizens, receiving very positive feedback. We also sponsored, co-sponsored and participate in several events last year to include our annual Toys for Tots toy drive with a "stuff a cruiser" event that took place in December, the Wreaths Across America event, the Tri Town Domestic Violence task force walk to end domestic violence, the Holland Elementary School PTO Trunk or Treat event, the Holland Elementary School 5K Road race, and Holland's annual Memorial Day parade.

On March 20th officers from the Holland Police Department participated in our 1st [hopefully to be annual] basketball game against the Holland Youth All Stars. The Police Department assembled a team comprised mostly of our officers and the game was held at the Tantasqua JR High Gym. As a result, we collected approximately \$800.00 which was donated to Holland Youth Recreational Sports. This idea came about as a result of a incident which occurred in January of 2015 in which the Holland Recreation Committee reported to us that a cash box containing more than \$500.00 was stolen during a youth basketball game. Some of the money which was contained in the cash box was to be utilized to purchase equipment and fund tuition costs for players. This crime really hit home with the members of our department and while working on our investigation we learned that many children in our community are unable participate in youth sports due to cost. Wanting to do something more, our officers felt that hosting this event could be a way to not only replace the stolen money but also a way to become involved with the community and our youth on a different level. Since this was such a success we decided to participate in a softball game against the Holland Fire Department on June 27th [The Carl Beane Memorial Softball Game]. We were able to raise even more money during this event which was also donated to youth sports and hope to make this a yearly event as well.

On July 16th we hosted a community cookout which was open to the public. We estimated that close to 200 people attended and all the food was donated by our officers who also handled all the preparation, cooking and cleaning. Three of our newest officers [Officer Edwin Ward, Officer Spiro Kelly and Officer Paul Mayo] were on hand at the event to meet the community.

Police work is much more than just responding to crimes. It is the responsibility of police officers to integrate themselves into the community to gain trust and to promote strategies which support the use of partnership and problem solving techniques. We believe that employing this community policing philosophy combined with the continued training of our police officers is very important to our overall success as a police department. Through this we are able to produce the

most well rounded and well trained police officer possible in order to better serve the Holland community.

Respectfully,

By C. Harfy

Bryan C. Haughey Chief of Police



"Serve and Protect"

Voicemail Directory

New Braintree Dispatch 413-245-7222 Police Station Main Number 413-245-0117						
Offic	e of the Chief of Police		Name	Phone Number	Ext	
	Chief of Police	Br	yan C. Haughey	413-245-0117	330	
Ad	ministrative Assistant	De	ennis P. Reardon	413-245-0117	338	
	Divisions	Divi	sion Commande	er Phone Number	Ext	
Ad	lministrative Division	Rayn	nond B. Morehou	ise 413-245-0117	332	
(Operations Division	Rayn	nond B. Morehou	ise 413-245-0117	332	
	Services Division	Stev	vart Patrick Swai	n 413-245-0117	339	
	Training Division	Stev	vart Patrick Swai	n 413-245-0117	339	
	Unit/Assignment		Division	Phone Number	Ext	
Ar	nimal Control Officer	Op	erations Division	413-245-0117	350	
]	Bicycle Patrol Unit	Op	erations Division	413-245-0117	332	
Com	nunity Resource Officer	Se	ervices Division	413-245-0117	339	
С	rime Scene Services	Se	ervices Division	413-245-0117	339	
	Detail Office	Adm	inistrative Divisi	on 413-245-0117	121	
Fire	earms Licensing / SOR	Se	ervices Division	413-245-0117	121	
In	vestigations Division	Se	ervices Division	413-245-0117	339	
	Lake Patrol Unit	Op	erations Division	413-245-0117	332	
,	Personnel Division	Adm	inistrative Divisi	on 413-245-0117	121	
	Police Prosecutor	Se	ervices Division	413-245-0117	339	
	Records Division	Adm	inistrative Divisi	on 413-245-0117	121	
	Special Operations	Op	erations Division	413-245-0117	332	
			Department Roste			
//	New Braintree Dispatc			Station Main Number 413-245-01		
ID#	Name	Rank	Phone Number		Ext	
501	Bryan C. Haughey	Chief	413-245-0117		330	
504	Stewart Patrick Swain	Lieutenant	413-245-0117	sswain@town.holland.ma.us	339	
502	Raymond B.	Lieutenant	413-245-0117	police@town.holland.ma.us	332	
559	Charles J. Reardon	Patrolman	413-245-0117	police@town.holland.ma.us	337	
562	Jordan P. Manthorne	Patrolman	413-245-0117	police@town.holland.ma.us	336	
565	Paul A. Guerin Jr.	Patrolman	413-245-0117	police@town.holland.ma.us	335	
566	Kenneth W. Lindsey	Patrolman	413-245-0117	police@town.holland.ma.us	333	
560	Anastasios	Patrolman	413-245-0117	police@town.holland.ma.us	331	
561	Edwin F. Ward	Patrolman	413-245-0117	police@town.holland.ma.us	334	
563	Dennis P. Reardon	Special	413-245-0017	police@town.holland.ma.us	338	
567	Angel L. Ramos	Special	413-245-0117	police@town.holland.ma.us	121	
568	Spiro P. Kelly	Special	413-245-0117	police@town.holland.ma.us	121	
	D 1116	n · 1	410 04E 011E		101	

New Braintree Dispatch 413-245-7222 Police Station Main Number 413-245-0117

General department email: police@town.holland.ma.us

413-245-0117

Special

Paul J. Mayo

569

police@town.holland.ma.us

121

Holland Elementary School 28 Sturbridge Rd Holland, Ma 01521

Jennifer Dold Principal Phone: 413-245-9644 Fax: 413-245-441 www.tantasqua.org/holland

PRINCIPAL'S REPORT Annual Report 2015

I am pleased to submit my fifth annual report as Principal of the Holland Elementary School. It is a pleasure to work in a community so dedicated to education and children. Our Pre-K through Grade 6 enrollment is currently at 221 students.

We welcome the following new members to our staff this year: Jennifer Power – Administrative Assistant Sean Mero – Night Custodian Jeanne Menard - .4 Art

Educational Updates-

This year grade 3-6 students will again participate in PARCC testing. PARCC is a computer based assessment that will give us information on student growth. PARCC is closely aligned with the Common Core Standards and will focus on the application of skills at higher levels. Moving forward, the Department of Education has voted to continue PARCC this year and implement a Next Generation MCAS test for the 2017 school year.

Building Updates -

This summer we completed the wireless project. Outside security cameras were installed to update our security system. We put a new roof on the preschool section of the building and the gym. We painted the hallways and installed new lights in the hallway of the primary wing of the building. The girls' bathroom in the lobby got a new ceiling and new lighting as well. Our cafeteria is using Nutri-Kids as our payment system. We also added a lap top and an iPad cart to our technology program.

Student Assessments -

We are now using Go Math! for our math program. We are piloting a reading program in grades K-2 called Reading Wonders. Grade 3-6 continues to use Reading Street and is implementing Close Reading strategies into their curriculum. Students are assessed in a variety of ways including (but not limited to) end of chapter and unit assessments in both reading and math, ELA and Math PARCC, DIBELS, and STAR. Teachers have also continuing to use common assessments in ELA and Math.

Holland Elementary is excited to report that our RTI process continues to be refined to best fit the needs of all students and communicate with families. We are aligning interventions to each child's need and continually monitoring their progress. We are using data to inform our decisions about children and their needs. We are continuing to send home Intervention Updates to families on the same schedule as report cards to keep our lines of communication open.

Respectfully submitted, Jennifer Dold, Principal



ANNUAL REPORT OF THE SCHOOL DEPARTMENT

School Committee Elias Gillen, Chairman									Term e	xpires 2018
Steven Ander	strom, `	Vice C	Chairma	n/Tan. I	Rep				Term e	xpires 2016
Erik Iller, Sec	Term e	xpires 2017								
Erin Carson T										xpires 2016
Jessica LaFauci Tes									Term e	xpires 2018
Superintendent of SchoolsErin M. Nosek, Ed.D320A Brookfield Road, Fiskdale										347-5977
Associate Superintendent for Business/FinanceDeborah J. Boyd320A Brookfield Road, Fiskdale347-307								347-3077		
Assistant Sup Jeffrey Zang 347-3077		lent fo	or Learn	-	-	ookfiel	d Road	, Fiskda	ale	
Brenda Loon	ey	S	Special (-	pil Serv d Road				347-3560
Jennifer Dold	l				Princ	ipal				245-9644
Jennifer Powe	er				Secret	tary				245-9644
School Nurse Ruth Andrews-Bys							245-9644			
School Enrollment as of October 1, 2015										
	Pre-S									
Grade	Pre-K	K	1	2	3	4	5	6	Un.61	Total
Elementary	33	17	21	14	23	18	25	22		173

Grade	7	<u>8</u>	9	<u>10</u>	<u>11</u>	<u>12</u>	<u>PG</u>	
Tantasqua Jr. High	36	35						71
Tantasqua Sr. High Tantasqua Technical Total Enrollment Tantasqua			9 15	5 22	28 15	20 15		62 <u>67</u> 200

	Directory of School Staff 2015-2016				
Principal	Jennifer Dold	M.Ed.	Cambridge College		
1 morpu	Jemmer Dord	B.S	Westfield State		
PreK	Suzanne Duffy	B.S.	Westfield State		
Kindergarten	Heather Roux	M.S.	Univ. of N.E.		
		B.A.	Worcester State		
Kindergarten	Kaitlin Fitch	M.Ed.	Lesley College		
8		B.S.	Fitchburg State		
Grade 1	Alison Boulanger	M.Ed.	Westfield State		
	0	B.S.	Westfield State		
Grade 1	Elizabeth Paradis	B.S.	Worcester State		
Grade 2	Christa LeBrun	M.Ed.	Worcester State		
		B.S.	Westfield State		
Grade 3	Sheila Iandoli	M.Ed.	Anna Maria College		
		B.A.	Worcester State		
Grade 3	Joann Wright	M.Ed.	Anna Maria College		
	-	B.S.	Worcester State		
Grade 4	Sara Cornacchioli	M.Ed.	Am. International Coll.		
		B.S.	Gordon College		
Grade 4	Brandon Underwood	M.Ed.	Worcester State		
		B.S.	Brandeis University		
Grade 5	Jeffrey Crisafulli	M.Ed	Lesley College		
		B.S.	Bridgewater College		
Grade 5	Sarah Falvey	B.A.	Assumption College		
Grade 6	Marissa Guerraz	M.Ed.	American Int'l College		
B.S.		Salem			
Grade 6	Ellen Therrien	M.Ed.	Worcester State		
		B.S.	Worcester State		
Math Coach	Meghan Looney	B.S.	Wheelock College		
Inter. SPED	Kerri Boulmetis	M.Ed./B.S.	Wheelock College		
Speech Therapist	Elizabeth Venezia	M.S./B.S.	Worcester State		
School Counselor	Nicole Kemezis	M.S.	Marywood University		
		B.S.	Saint Joseph's University		
Primary SPED	Cynthia Shanley-	M.Ed.	University of MA		
	Dykstra	B.S.	Keene State College		
Reading Coach	Amy Sweet	M.Ed.	Framingham State		
		B.S.	Worcester State		
Art	Jeanne Menard	M.A.,	UMass Amherst		
		B.A.,	UMass Amherst		
Physical Education	Peter Casine	B.S.	Springfield College		
Instr./Choral	Megan Speidel	M.A./B.A.	Syracuse University		

Music Nurse

Town of Holland

FINANCIAL SHEET FOR 2014-2015

General School Appropriations July 1, 2014 - June 30, 2015	\$	2,349,018.00
EXPENDITURES		
ADMINISTRATION		
School Comm - Salaries & Expenses	\$	1,379.40
Superintendent's Office	\$	70,822.62
INSTRUCTION		
Principal's Salary	\$	96,445.08
Clerical Salaries	ф \$	64,227.25
Principal's Office Expenses	\$	2,787.34
Teachers Salaries	\$	852,082.09
Teacher Aides Salaries	φ \$	73,973.16
Teacher Substitutes	φ \$	15,947.77
Teaching Supplies & Materials	\$	6,908.75
Personnel Training & Travel	\$	13,077.16
Moderate Needs Coordinator, Tutors,	\$	187,802.95
Speech Therapists	Ψ	107,002.95
Special Ed Aide/Tutor	\$	90,365.53
Special Ed Supplies & Materials	\$	995.42
Textbooks	\$	9,999.21
Library Services	\$	20,117.01
Audio Visual - Supplies & Materials	\$	
Technology Salary	\$	-
Technology Supplies & Hardware	\$	46,737.28
GUIDANCE SERVICES		
Guidance Counselor - Salary	\$	61,604.00
Supplies & Travel	\$	-

\$ 47,752.06
\$ 49,390.56
\$ 2,128.88
\$ 108,740.00
\$ -
\$ 151,219.59
\$ 7,640.27
\$ \$ \$ \$

Town of Holland

OPERATION & MAINTENANCE OF PLANT	
Custodial Services	\$ 84,781.98
Supplies & Materials	\$ 10,472.50
Fuel Oil	\$ 54,873.60
Utility Services - Admin Office	\$ 165.49
Utility Services - School	\$ 31,415.26
Maintenance of Buildings & Grounds	\$ 21,532.82
Maintenance of Equipment - Admin Office	\$ 1,806.99
Maintenance of Equipment - School	\$ -
Building Rent	\$ -
Building Projects	\$ -
ACQUISITION OF FIXED ASSETS	
New Equipment - School	
Equipment - Share - Admin Office	
Replacement of Equipment - School	\$ -
Equipment - School Library	\$ -
Replacement of Equipment - Admin Office	\$ 1,158.20
	\$ -
PROGRAMS WITH OTHER SCHOOLS	\$ -

PROGRAMS WITH OTHER SCHOOLS

Special Education - Tuition Vocation Tuition

	\$	159,779.38
TOTAL APPROPRIATIONS EXPENDITURES	\$	-
	4	
ESTIMATED STATE REIMBURSEMENTS	\$	2,348,129.60
Charter 70		
Chapter 70 Chapter 71		
Chapter 71 State Wards	\$	907,048.00
Total Estimated Reimbursements	Տ	208,347.00
Total Estimated Reinfoursements	ֆ \$	200,547.00
	φ \$	1,115,395.00
	Ψ	1,113,375.00
Town of Holland		
2015-2016 BUDGET		
Administration		
Instruction		
Other School Services	\$	169,839.00
Operation & Maintenance of Plant	\$	1,435,915.00
Acquisition of Fixed Assets	\$	344,558.00
Programs with Other Districts,	\$	215,341.00
Regional & Private Schools	\$	-
	\$	164,563.00
Total Appropriations		
(Special Needs Programs Included in Budget)	\$	2,330,216.00
(Speerar 1 (eeus 1 legrams meraece m Daugee)	Ψ	2,000,210,00
2000 Instruction		
3000,4000 Series		
9000 Programs with Other Districts	\$	343,257.00
	\$	185,000.00
	\$	164,463.00
	\$	692,720.00
		,

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS Union 61 and Tantasqua Regional School Districts Brimfield Brookfield Holland Sturbridge Wales

Now in my fourth year as Superintendent of Tantasqua Regional and Union 61 School Districts, I take great pride in the accomplishments of our students, and the dedication and collegial and collaborative work of our staff.

During the fall of 2015, the districts participated in a Coordinated Program Review (CPR) by the Massachusetts Department of Elementary and Secondary Education. The Department's Coordinated Program Review audited our programs in the areas of Special Education, Civil Rights, English Language Learners, and Career/Vocational Technical Education (CVTE). Overall the findings are favorable for the five districts which received written reports. Additionally, the district that has not yet received a written report was provided with positive verbal feedback during the onsite visit in the fall.

The curriculum, instruction and assessment work in the district continues to progress and have a very positive impact on students. The teachers are working hard every day and continue to show a commitment to all the students in their classrooms. The MCAS and PARCC scores highlight gains in many areas and also help our teachers identify individual student needs. The individual schools offer action plans to help students close any learning gaps that may exist. As the State transitions to a new assessment system, we are confident that our curriculum planning and classroom instruction has prepared our students for success.

Our commitment to common assessments, enhanced writing and rigorous Math instruction at our schools has continued to help our children grow in all of the academic areas. Our elementary Standards Based Report Cards provide greater detail for parents and serve as a wonderful communication tool between the school and the home. Our teachers have made changes to the report cards so that the maximum benefits may be realized by the children and their families.

The Junior and Senior High School teachers are always working to ensure that our curriculum is in full alignment with the State Standards and that our children experience academic rigor throughout their day. Continued planning around common assessments and an enhanced focus on writing has greatly benefited the students at Tantasqua.

We continue to support both our teaching staff members and our paraprofessionals by continually providing professional development opportunities. In addition to our two full-day professional development days, we provide staff with four early release days scheduled during the year. We have provided training in Writing, as well as Common Assessment development, SMART board basics, Applied Non-Violence Interventions, MCAS Data Analysis, Understanding by Design, Curriculum Mapping, and content based best practices. During our district-wide Professional Development Day, we were very fortunate to have members of our professional staff offer provide leadership in areas such as: Mind and Body Wellness, Twitter, Wiki Space, Inclusive Practices and Differentiation, Picture Writing, Managing Grade Data, Teaching with Writers' Notebooks, Brain Based Instructional Strategies, Linking Literacy and Learning via Art, Connecting Greek Mythology, Window 7/Office 2010/Assistive Technology, GOMATH Training, Close Reading, CPR/AED Basics, CPR/AED Recertification/Movement and Mindfulness, Aspects of Educational Law, Science Workshop, Collings Writing, Elementary Math Content, Executive Functioning, Common Disabilities in the Classroom, ACCESS/WIDA Training, Smartboard Training, Bringing Data to Life, FMLA/Student Record Email Guidelines, Mentor Training, Keep My Sanity, Social Skill Training, Reading Wonders, Teaching Strategies GOLD. Additionally, Tantasqua Regional/Union 61 districts partnered with the Southern Worcester County Educational Collaborative to provide an even broader spectrum of continuing education. We continue to provide a great deal of professional development to support the needs of students with learning disabilities. As evidenced by the many high-quality activities undertaken throughout Tantasqua and Union 61, our district's mission is alive and well.

During school year 2013-2014, with the assistance of our Technology Department, I applied for a Community Innovation Challenge Grant for the five towns. We were very fortunate to receive funding in the amount of \$158,200. The bulk of the grant was for technology hardware, software, and infrastructure upgrade materials. The balance of the funding covered the salary for a staff member to help with the project work and the ongoing support to the towns. While we received the grant in FY 14, much of the work continued through the 14-15 School Year. With this grant, we were able to assist our towns as follows: Brimfield Town Hall – complete rewire data/electrical, new server, firewall, and backup; Holland Town Hall – grant money to augment hardware; Sturbridge Town Hall – grant money to augment technical labor; Wales Town Hall – complete rewire data/electrical, new server, firewall, and backup. We are very pleased to have been able to provide this opportunity to each of our member towns.

In FY 2015, many technology improvements were implemented. We developed options for assistive technology on our computers/iPads which also is a step towards universal design. Laptop and iPad carts for Brimfield and Holland were purchased. We rolled out the Apple Volume Purchase Program (VPP) to streamline application purchases and allow the use of school purchase orders. At the Junior High School we were able to provide a Laptop cart. Approximately 500 machine deployments were implemented. GoMath online was deployed. New Cisco switches for Brimfield, Holland, and Wales were installed. New wireless connections for the Junior High, Brimfield, Holland, and Wales were installed. Sixty new network drops for Wireless Access Points between Brimfield and Holland were installed with the assistance of many of our Technical Division electrical students. Our Technology Department

successfully planned and prepared technology for PARCC (Holland, Wales, and Brimfield); we implemented Nutrikids for Holland and Brimfield (over the summer); successfully secured eRate money; upgraded many servers to Windows Server 2012R2; upgraded the Burgess library software to an online version allowing for online content; setup a TV bulletin board system at Burgess; setup wireless IOS (Apple) printing – using existing printers and hardware; redesigned the High School report card with "Learning Expectations" for NEASC; upgraded battery backups in the High School and Junior High MDF (allowing longer run time for network and phones during outage); completed over 2200 helpdesk tickets this year – an average of 550 per tech support person; and the creation of our Technology Leadership Committee.

Our administrative leadership continues as a strong, collaborative group of individuals. Each member brings to the table personal strengths, solidifying us as a cohesive team. Our senior administrative team remained whole, allowing for an experienced administration to continue in service to our students.

As always, the Administration of the Tantasqua Regional/School Union 61 Districts is deeply appreciative and values the support of our school committees and community members. We continue to work together collaboratively to achieve the goal of providing our students with every possibility for success.

Respectfully,

Erin M. Nosek, Ed.D Superintendent of Schools



SELECT BOARD Select Board 2015 Annual Report to the Town

There has been significant turnover on the Select Board in the past year. It has given us an opportunity to review business operations within town hall with a fresh perspective. We anticipate instituting material changes in the upcoming year. Included in these changes will be a review of the budget process, an examination of the Capital Planning Committee, indemnification for town employees, reviving and redefining the role of the Lake Oversight Committee and implementation of best practices across the board. In addition we will be reviewing the roles and responsibilities of the Executive Secretary, aligning it closely with the job description of a Town Manager. We feel that this will bring a higher level of professionalism to an otherwise all volunteer Select Board, and among other things open up the potential to explore grant opportunities that may have previously been overlooked.

We continue to move the Town forward financially and constructively. We have managed the financial resources you voted at the Annual Town Meeting to provide for the safety and security of the Town.

In concert with the Finance Board we continue to: manage the budget, remain committed to the capital replacement plan for the planned renewal of town equipment, remain committed to funding a stabilization fund for unanticipated needs which will enhance our bond rating but can only be used by vote of you, the residents of Holland.

We have adopted the OPEB (Other Post Employment Retirement Benefits) Trust Fund in order to help to stabilize long term unfunded liabilities.

We have taken on a review of the procurement process to ensure that we are in ongoing compliance with Mass General Laws.

The Holland Government Study Committee has resumed meeting this year. A town forum was held in May. We solicited ideas on the long term strategic direction of the town and it was very successful.

This year we have continued to work on behalf of our residents and entered into discussions to lower the cost of electricity for homeowners including exploring various net metering credit options.

Thank you for the privilege and honor of serving you.

On behalf of the Select Board Lawrence Mandell, Chair

TOWN OF HOLLAND Tax Collector Annual Report

Tax payments can be made in person during office hours, in the mail slot in the Tax Collector's door when the office is closed, online at http://town.holland.ma.us/Pages/index, or in the drop box outside the Town Hall. Cash should **NOT** be placed in the outside drop box.

All Real Estate and Personal Property bills not paid by the due date are subject to an interest rate of 14% per year. All Motor Vehicle Excise bills not paid by the due date are subject to 12% interest per year. Interest is calculated from the first day after the due date. In addition, various fees are added to delinquent bills as additional steps are taken to collect these bills.

Over the past year I have come across an issue regarding when tax payments are due. According to Massachusetts General Law, the due date on the bill is when the payment is due before it is considered late. The grace period for paying is the 30 days prior to the due date. In talking with tax payers I have found that the grace period can be different in other states and commonwealths. Please keep this in mind when paying taxes to avoid any interest and fees

Also there has been an issue with bills being returned to the Collector's office as undeliverable. Once the bills are in the hands of the U.S postal service it becomes the legal responsibility of the tax payer to locate their bill. If anyone is having a problem receiving their mail, they should contact the Postmaster in the Fiskdale office.

Special notes:

1st quarter bills are due August 1st 2nd quarter bills are due November 1st 3rd quarter bills are due February 1st 4th quarter bills are due May 1st

Late payments are turned over to the Deputy Collector's office. Payments can be made at their office during their business hours, Monday to Friday 8 to 4.

The Deputy Collector is: Jeffery & Jeffery Inc. 137 Main Street Ware, MA 01082 413-967-9941

Respectfully submitted,

Tax Collector

Motor Vehicle Tax due Tax due in 2004

JUDITH A BUNN SMOKEY LEE BUNN NATHAN D DANSEREAU NATHAN D DANSEREAU MATIHEW D EMERY RENEE T GRZYCH RONALD T JR GRZYCH RONALD T JR GRZYCH RONALD T JR GRZYCH LAURA A JOSEPH **BRODY LOZO BRODY LOZO** HOPE A MARTEL-FYFE **TIFFANY L MASON** MICHAEL J MCILVEEN MICHAEL J MCILVEEN MARY L MOTIOR MARY L MOTIOR MARY L MOTIOR ANDREA N PALDINO FREDS REPAIR SERVICE PETER R SKOW STEVEN C II SMITH **STEVEN C II SMITH** CHARLES HOUSTON TAYLOR TONY J MIRANDA CHARLES HOUSTON TAYLOR STEPHANIEE L PAGE DEBRA A TAYLOR PAUL RJR TURNER

Tax due in 2005 JAY R BAGLEY JUDITH A BUNN SMOKEY LEE BUNN JAMES A COLLINS JAMES A COLLINS CLIFFORD B CURBOY NATHAN D DANSEREAU LARRY M DAVIS JAMES E DEMERS JUSTIN C FRANCIS JOHN GRAVEL JOHN GRAVEL RENEE T GRZYCH RENEE T GRZYCH RONALD T JR GRZYCH RONALD T JR GRZYCH RONALD T JR GRZYCH TIFFANYLEE C JAIME **KELLYK KOWALEWSKI** LCC FINANCIAL CORP NIGHT EYES MARTIN CHRISTINE E MATANES MICHAEL J MCILVEEN TONY J MIRANDA **RICHARD P SCAIFE** DONALD R SKOW PAUL RJR TURNER

DANIEL JWRONA

Tax due in 2006

CHRISTOPHER ADAMS TONYA MALICEA MICHAEL A BESHAI CASSANDRA MBREWER COUGAR JOHN BUNN JAMES A COLLINS JUSTIN C FRANCIS RONALD T JR GRZYCH SHERRI L HANEY SHERRI L HANEY DANA B KUNST GARY A LAVIOLETIE HOLLY A LAWRENCE MELISSA MAHLER WAYNEAMAHLER NIGHT EYES MARTIN CHRISTINE E MATANES **RICHARD E MCKEEN** SANDRAJMILLER TONYJMIRANDA ROBERT WILLIAM OCONNOR ANDREW P PARADIS JAMES E JR PENDERGAST ANDREW P PARADIS DONALDRSKOW CHAD M SMITH

Tax due in 2007

TONYA MALICEA MICHAEL A BESHAI SMOKEY LEE BUNN JUDITH A CRAWFORD MARK G GOODHALL MARK G GOODHALL MELISSA MAHLER WAYNE A MAHLER KAITLIN R MARON **TONY J MIRANDA** NADEAN MICHELLE MORIN JONATHAN NNIEMEYER ROBERT WILLIAM OCONNOR ANNE TEGTMEIER ROBERT WILLIAM OCONNOR DONALD R JR PALDINO DONALD R JR PALDINO JOANN MARIE PALDINO JOANNA R PALDINO ANDREW PPARADIS ANDREW PPARADIS DONALD R SKOW

Tax due in 2008

TONYA MALICEA PAUL S COLON MARK G GOODHALL **TIFFANY J HOHOL RYAN K LABONTE** LCA CONTRACTORS INC JESSIE MULLOY JONATHAN N NIEMEYER ROBERT WILLIAM OCONNOR ANDREW PPARADIS COREY A REMILLARD CHAD M SMITH

68

Tax due in 2009 ERIC C BLAIS EASTCON ASSOCIATES LLC MARK G GOODHALL MARK G GOODHALL MARK G GOODHALL MARK G GOODHALL DANIEL ALLEN HARRINGTON HEATHER M HORNACEK HEATHER M HORNACEK JOSHUA P JOHNSON JOSHUA P JOHNSON LEIGH A JOSEPH

Tax due in 2010 LUCY P ANTONOVITCH ROBERT J JR BRISCOE DAVID W CABRAL NATHAN J COOLEY SARAH MARIE DUBREY MARK G GOODHALL MARK G GOODHALL MARK G GOODHALL PAUL A HARRISON HUGUENOT FARM HUGUENOT FARM JOSHUA P JOHNSON

Tax due in 2011 SHANE MAMEDY DEBORAH A BAUMAN DAVID M BIRCH DAVID W CABRAL DAVID W CABRAL

PANSY S DEBUSK SARAH MARIE DUBREY MARK G GOODHALL MARK G GOODHALL MARK G GOODHALL **GREGORY J GRENIER**

CHANNON A PALMER LEWIS G POLK DANIEL P RAYMOND DANIEL P RAYMOND MICHAEL J RIZUN

Tax due in 2011

TIMOTHYJMURPHY

MANDI LEE RUSSO CATHERINE P SANDERS KARIN L SCHULTZ CAROL SEPULVEDA PATRICIA A STRAUB ROBERT C THOMPSON

DONNA L LEBLANC THOMAS M MACK EDWARD W MANCHESTER DONNA J MILLARD MARK D MILLARD DANIELJ NORRIS COREY A REMILLARD ANNE TEGTMEIER JEAN E VALOIS

JACQUELINE F KORZENEWSKI CHERYL A KRUSHEL RICHARD A LAVALLEE MARK A MARTINEZ PATRICK E MORRIS DANIEL J NORRIS LEWIS G POLK COREY A REMILLARD KARIN L SCHULTZ MICHAEL DTENNEY MICHAEL DTENNEY ROBERT C THOMPSON

HUGUENOT FARM HUGUENOT FARM JOSHUA P JOHNSON MICHAEL S JOVAN ROGER KONTOES **RICHARD A LAVALLEE** JOSEPH C MAUDSLEY DONALD R MAYETTE TODD E MAYO RAYMOND R MOTT JESSIE MULLOY

ROBERT C THOMPSON

69

Tax due in 2012 KENT E ANDERSEN KATLIN M BAKER

MATTHEW G BARSALEAU MATTHEW G BARSALEAU

DEBORAH A BAUMAN DEBORAH A BAUMAN JOHN BOUTIN JOHN M JR BOUTIN

KEVIN J CRAWFORD THOMAS J CROUSE BRIAN DANIEL CUMMINGS BRIAN DANIEL CUMMINGS CUNNINGHAM CONTRACTING CORP SARAH MARIE DUBREY WILLIAM R FIFE NICOLE L GILLEY JOSEPH K **GIROUX NICKOLAS L** GODET GEORGE R HICKLAND RICHARD L HOPKINS RICHARD L HOPKINS RICHARD L HOPKINS HUGUENOT FARM HUGUENOT FARM SCOTT J HURLEY SCOTT J HURLEY ALLEN P JOHNSON DEBRA ANN JOLIN MICHAEL J LAMOUNTAIN

Tax due in 2012 RICHARD A LAVALLEE JACALYN E LINDSEY

IAN MACMASTER GLENN J JR MOQUIN NAVILLUS CONSTRUCTION SERVICES CORP CHANNON A PALMER KARRIE A POIRIER LEWIS G POLK CUNNINGHAM ANGELA E RICHARDSON FRANCES A ROURKE CAROL SEPULVEDA CHRISTINE M SUPRENANT

JOSHUA THERRIEN ROBERT C THOMPSON GERIJEAN TWINING AARON EZANDY **Tax due 2013** KENT E ANDERSEN KATUN MBAKER

MATTHEW G BARSALEAU NICHOLAS B BENOIT

DAVID M BIRCH DAMIEN G BREWER GREGSON B CHAFFEE SCHULER D CROUSE

CONTRACTING CORP WILLIAM R FIFE DEVIN M FLAGG CHARLEENE E GAUTHIER

KRISTEN M GRANT ERNEST L HUFFMAN HUGUENOT FARM SCOTT J HURLEY KELSEY A JOLIN TIMOTHY J KURR MICHAEL J LAMOUNTAIN !AN MACMASTER IAN MACMASTER CHRISTINA M MAGEAU CHRISTINA M MAGEAU JOSEPH C MAUDSLEY EARD T MCLEAN JACQUELINE M METCALF Tax due 2013 CARL MILNER JENNIFER L MOROZ NAVILLUS CONSTRUCTION SERVICES CORP SHIRLEY A NOGA

CHANNON A PALMER SHANNON L PARKS JOHN E PATTEN KARRIE A POIRIER

KARRIEA POIRIER DAVID SCOTT PRYBYLA MICHAEL ROBERTS MICHAEL ROBERTS

> CAROL SEPULVEDA JOSHUA THERRIEN

Tax due in 2014	Tax due in 2014
COREY MALLEN	
COREYMALLEN	
DANIEL J ALLEN	ERINLEE ELIZABET MALONE
JOSEPH R BEAULIEU	JANE G MAUDSLEY
NATHAN W BRACKETT	JOSEPH C MAUDSLEY
LUANA L CAMPBELL	MELISSA A MILLER
SCHULER D CROUSE	CARL MILNER
CUNNINGHAM CONTRACTING	
CORP	JOHN PLES MORTIMER
MICHAEL D DAMON	JANET R MULLINS
JESSICA LYNN DUSOE	JANET R MULLINS EMILY
DEVIN M FLAGG MICHAEL	E OCHS
A FORAND RAYMOND F	CHRIS PAPPAS MICHAEL
FRENIER NATHAN D	SJR PEARSON KARRIE A
FULLER	POIRIER DAVID SCOTT
FUSION AUTO FINANCE LLC	PRYBYLA KELLY M
CHARLEENE E GAUTHIER	ROCHE
SANDRA A GEER	ERIC J ROPPOLO
KRISTEN M GRANT	ERIC J ROPPOLO
HUGUENOT FARM	LYNDA L SABATO
HUGUENOT FARM	DONALD R SKOW
ERIK R ILLER	KIM M WARREN
IVAN M IVONE	GEORGIA C WYATT
STEVENMJONES	
STEVENMJONES	
KERI B LECLAIR	
JOEY S LOVELY	
JOEY S LOVELY	
JOEY S LOVELY	
JASON M LOZO	

PP Tax due 2014 BELTRANDI JOHN J & JEANNE M BRACKETT JEFF D & ERNEST J BRIERE JOHN P. & JENNIFER A. NORTHEAST CHARLES P & ANNETTE G LACHANCE CHRISTOPHER R & ERICA	PP Tax due 2013 BELTRANDI JOHN J & JEANNE M BRIERE JOHN P. & JENNIFER A. DILIZIA CARLO J & GINA L BELLU NORTHEAST CONCEPTS REHM J P & LA	PP Tax due 2012 ALLANACH THOMAS W JR & CLAIRE BERTRAND RONALD KAITBENSKI STANLEY DUFFY THOMAS J & TAMARRA L CONCEPTS FRANCIS ROBERT & LAUR/ ANN	KELEHAN C P & A G MIKAN P J & J M MULCAHY MICHAEL KAITBENSKI STANLEY	/ KELEHAN
KAITBENSKI STANLEY KAPLAN EDWARD JR & LINDA P KELEHAN CHARLES P & ANNETTE LACH RICHARD E & ANGELA LACHANCE C R & E MACDONALD JOANNE MACDONALD JOANNE M MCCARTHY PAULAND TINA MIKAN PHILIP J & JULIE M PHILLIPS C/0 ALLOSSO STEVEN & PUCCIJOHN M REHM JOHN P & LISA A SANTANIELLO LORI ANN SHIRLEY DAVID & JULIA H SIDOTI C/0 HILL PENELOPE SKALSKI ARTHUR & MAGDALENA TOBIN PAUL & ROBERTA TRIMBOLI D R &	MARTIN TIMOTHY B & FRANCE M MIKAN PHILIP J & JULIE M REHM JOHN P & LISA A SANTANIELLO LORI ANN SHERMAN MICHAEL D SHIRLEY DAVID & JULIA H SIDOTI MARK S FRANK J JR ETAL SURPRENANT NAPOLEON HENRY THOMPSON JOHN M TYLER TIMOTHY F	MANGIAFICA MARGARET & ANTHONY PARKER WILLIAM O & BERNADETTE PEPIN JAMES G POWERS GARY & DIANE REHM JOHN P & LISA A SANTANIELLO LORI ANN SIDOTI MARK S FRANK J JR ETAL SISK RICHARD A & SYLVIO BOISVE TALBOT ANGELA & POPE THOMAS TRIUMFO ROBERT P& MARGARET TYLER TIMOTHY F WHALEN WINONA T & ANDREW J	SANTANIELLO L ANN SHIRLEY D & J H TYLER TIMOTHY F	SHIRLEY D & J H TRENTACOSTA J J TYLER TIMOTHY F

JOLIN R

TYLER TIMOTHY F

PP Tax due 2009

KELEHAN C P & A G MIKAN PHILIP J & JULIE M MULCAHY MICHAEL OMER MICHAEL J TENNEY M D & C D TYLER TIMOTHY F

PP Tax due 2008 HAWKINS JESSE E & GRUBERSKI LI

REHM JOHN P & LISA A TYLER TIMOTHY F

PP Tax due 2007PP Tax due 2007HAWKINS JESSE E & GRUBERSKI LITYLER TIMOTHY FMinkley Paul B SrTYLER TIMOTHY FREHM JOHN P & LISA ASANTANIELLO LORI ANNTYLER TIMOTHY F



"The achievements of an organization are the result of the combined efforts of EACH individual" Vince Lombardi

Holland Trails Committee Annual Report

The Holland Trails Committee has as its goal the construction, maintenance, and promotion of recreational trails in the Town of Holland.

Our first project has been completed. It is a multi-use trail which connects the parking area at Lake Siog with Five Bridge Road, giving residents access to the Grand Trunk Trail in Brimfield. The trail is suitable for bicycling, hiking, and horseback riding. Maps and other information are available at our link on the Town website. We also host a Facebook page.

For the last two years the Town of Holland has appropriated \$2,000 annually for the Trail Committee's work. These funds have been used to purchase gravel and stone dust as well as trail signs which were installed with the assistance of the Highway Department. Last year with the cooperation of the Board of Health and the Army Corps of Engineers, we were able to coordinate placement of a handicap-accessible portable toilet at the trail head.

Bookmarks purchased through a grant from the Norcross Wildlife Foundation were included in the census mailing which was sent to every household in town.

Volunteer efforts have been extremely important to the Committee's success. As of now, volunteers, some operating dump trucks, loaders, and other heavy equipment, have contributed 679 hours. According to federal standards, the value of this labor and equipment is \$17,643.

We organized two 10 mile Trail Rides in 2015 using Lake Siog Pass and the trail in Brimfield. We intend to continue every spring (June 4th is the next one) and fall (scheduled for October 16th). For the first time, we are also sponsoring a scenic paddle on the Quinebaug River on May 22nd.

In the coming year we will be maintaining the current trail and completing a link to East Brimfield Road. We are also installing a fitness trail at the Community Center.

We meet the 4th Wednesday of the month at 7:00 PM at the Holland Town Hall. All are welcome to attend and to participate in the workdays and rides we will be sponsoring in the coming year. Feel free to contact us at 413 245-7745 or hallerr@cox.net.

Respectfully,

Richard Haller Chairman



TOWN OF HOLLAND

OFFICE OF THE TREASURER

27 STURBRIDGE RD HOLLAND, MA 01521-3151 413-245-7108x104

TREASURER'S REPORT July 1, 2014 - June 30, 2015

	FY 15	
Cash Balance 7-1-14		\$ 2,724,736
Cash Receipts	8,642,978	
Cash Disbursements	8,057,950	
Warrants Payable	377,315	
Balance 6-30-15		2,932,449

ASSETS /Cash 6-30-15

General Cash Funds			
	First Trade	52,379.39	
	People's United Bank	84,906.72	
	Eastern Bank	792,131.50	
	Citizens Bank	108,200.04	
	Easthampton Savings	183,006.29	
	Century Bank	56,033.90	
	Greenfield Cooperative Bank	136,792.54	
	Mass Municipal Depository Trust	7,391.46	
	TD Bank	319,397.12	
	UniBank	155,754.06	
	Deposits in Transit	113,784.86	
Misc-Citize	ens Bank & People's Bank		
	Recreation	22,791.21	
	Hway/Driveway Bonds	18,003.36	
	Student Activities	26,317.72	
	Library Building	22,890.90	
Stabilization	Fund		
	UniBank	517,981.96	
	Citizens	5,261.33	
Scholarship 1	Fund		
-	People's Bank	5,176.11	
Septic Grant	-		
-	People's Bank	93,228.01	
Holland Cult	ural Council		
	Citizens Bank	3,368.53	
Trust Funds	Poopla's Bank Citizans UniBank2	Bartholomow ³	

Trust Funds—People's Bank, Citizens	s, UniBank ² , Bartholomew ³
General Cemetery Care	46,952.13
	75

Perpetual Cemetery Care	16,268.25
Butterworth Perp Care	889.22
Butterworth Trust ²	165,143.68
Kinney Library Fund	1,022.61
Butterworth School/Poor Fund ³	351,641.88
School Fund	3,048.51
Law Enforcement	.34

DEBT PAYMENTS FY15

Note 518 #10	Fire & Hway Buildings Interest paid @ 5.00	45,000.00 1,125.00
Note 579	Highway Truck & Fire Dept Pickup Interest paid @ 0.64	61,500.00 392.51
Note 580	Stafford Road Land Interest paid @ 0.60	42,500.00 681.50
Note 581	October 2011 Storm Interest paid @ 0.55	282,849.93 2,391.36
Notes 582-3	Energy Grant Interest paid @ 0.59	35,812.50 261.71
Bond	MWPAT for Landfill	6,858.16

Outstanding Debt 6-30-15

Note 584 Due 4-8-16	Stafford Road Land Interest @ 0.54	75,000.00
Note 585 Due 4-22-16	October 2011 Storm Interest @ 0.54	153,154.74
Note 586 Due 11-19-15	Energy Grant Interest @ 0.50	35,812.50
Note 587 Due 5-27-16	Highway Truck Interest @ 0.54	183,000.00
Bond Aug 2019	MWPAT for Landfill	34,618.96

Respectfully submitted,

Linda Blodgett, Treasurer

ZONING BOARD OF APPEALS ANNUAL REPORT

Our objective is to ensure that new construction in Holland conforms to Massachusetts zoning regulations and to Holland zoning bylaws.

In 2015 we had hearings and site reviews for six projects, and issued decisions for Special Permits on all six. A seventh project was referred to the Planning Board for a decision.

In 2015 we had five members. Chairperson Fred Beaulieu resigned at the end of the year. We will miss him and wish him well. Rick Lundin will be leaving us shortly to become the Zoning Enforcement Officer.

Tom Kenney is now our chairperson, but now we will be short two people on the Board. If we have only three members on the Board, we will not have enough people required for a quorum if one of us is unable to attend a meeting because of vacation or illness.

Donald R. Beal For Tom Kenney, ZBA Chairperson

WARRANT ANNUAL TOWN MEETING

TUESDAY, MAY 26, 2015

WARRANT – Annual Town Meeting, Tuesday, May 26, 2015
HAMPDEN, ss
To any and all constables in the Town of Holland, County of Hampden
GREETINGS
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Holland qualified to vote in elections and in Town affairs, to meet at the Holland Elementary School Auditorium in said Town on Tuesday, May 26, 2015 at 7:00 PM, then and there to act on all business on the Annual Town Meeting Warrant except the election of such officers and

the determination of such matters as are required by law to be determined by ballot, which election shall be held on Monday, June 8 2015, between the hours of 10:00 AM and 8:00 PM, to wit: **ARTICLE #1** To choose by ballot all necessary Town Officers for the ensuing terms: Selectman, (one) 3 yr.; Assessor, (one) 3 yr.; Board of Health, (one) 3 yr.; Cemetery, (one) 3 yr.; Constable, (one) 3 yr.;

yr.; Assessor, (one) 3 yr.; Board of Health, (one) 3 yr.; Cemetery, (one) 3 yr.; Constable, (one) 3 yr.; Constable, (one) 1 yr.; Library Trustee, (one) 3 yr.; Planning Board, (one) 5 yr.; Planning Board, (one) 4 yr.; School Committee, (one) 3 yr.; School Committee, (one) 2 yr.; Sealer of Weights and Measures, (one) 3 yr.; Tantasqua Representative (one) 3 yr.; Tax Collector, (one) 3 yr.; Town Clerk, (one) 3 yr.; Treasurer, (one) 3 yr.; Tree Warden, (one) 3 yr.; Water Commissioner (one) 3 yr.; Water Commissioner (one) 1 yr.; or take any other action relative thereto.

ARTICLE #2 To hear the reports of the Town Officers and outstanding committees, or take any other action relative thereto.

ARTICLE #3 To see if the Town will vote to fix the salary and compensation of all officers of the Town, effective from July 1, 2015, as provided by Section 108 of Chapter 41 of the General Laws, as amended and raised and appropriate or transfer from available funds a sum of money thereto, or take any other action relative thereto.

ARTICLE #4 To see if the Town will vote to raise and appropriate, from available funds such sums of money as may be necessary to defray the expenses of the Town for the ensuing twelve month fiscal period from July 1, 2015 through June 30, 2016, or take any other action relative thereto.

ARTICLE #5 To see if the Town will vote to re-appropriate and transfer any remaining balance on June 30, 2015 from Fiscal Year 2015 line item, Town Counsel Expense, to be added to the Fiscal Year 2016, Town Counsel Expense, or take any other action relative thereto.

ARTICLE #6 To see if the Town will vote to re-appropriate and transfer any remaining balance on June 30, 2015 from Fiscal Year 2015 line item, Dam and Boat Ramp Maintenance, to be added to the Fiscal Year 2016 line item, Dam and Boat Ramp Maintenance, or take any other action relative thereto.

ARTICLE #7 To see if the Town will vote to re-appropriate and transfer any remaining balance on June 30, 2015 from Fiscal Year 2015 line item, Brush Dump Services, to be added to the Fiscal Year 2016 line item, Brush Dump Services, or take any other action relative thereto.

ARTICLE #8 To see if the Town will vote to transfer \$106,870 from Free Cash to cover the snow and ice deficit, or take any other action relative thereto.

ARTICLE #9 To see if the Town will vote to transfer \$20,000 from Free Cash for Roadway Tree Removal, or take any other action relative thereto. [Sponsor Finance Committee]

ARTICLE #10 To see if the Town will vote to transfer the balance for the FY15 Tax Title Expense account in the amount of \$ 20,000.00, to the FY16 Tax Title Expense account, or take any other action relative thereto. [Sponsor - Treasurer]

ARTICLE #11 To see if the Town will vote to transfer the balance for the FY15 Land Auction Expense line item in the amount of \$10,000.00, to the FY16 Land Auction Expense line item, or take any other action relative thereto. [Sponsor - Treasurer]

ARTICLE #12 To see if the Town will vote to transfer the balance for the FY15 Emergency Management line item in the amount of \$500.00, to the FY16 Emergency Management line item, or take any other action relative thereto.

ARTICLE #13 To see if the Town will vote to transfer \$38,908.00 from Capital Purchase Stabilization established pursuant to G.L. c. 40, Section 5B, to purchase a 2015 Ford Interceptor Utility SUV equipped as a police vehicle, or take any other action relative thereto. [Sponsor - Police Dept.]

ARTICLE #14 To see if the Town will vote to borrow three hundred forty thousand dollars (\$340,000) to purchase a 2015, 3,000 gallon capacity KME-Freightliner tanker truck equipped for Fire Department use, or take any action relative thereto. [Sponsor - Fire Department]

ARTICLE #15 To see if the Town will vote to transfer \$141,065 from Free Cash to pay down the principal of the October 2011 Storm Loan, or take any other action relative thereto.

ARTICLE #16 To see if the Town will vote to raise the rate for annual water testing from \$30.00 per water test to \$35.00 per water test, or take any action relative thereto. [Sponsor - Board of Health]

ARTICLE #17 To see if the Town will vote to raise, appropriate, borrow or transfer from available funds the sum of \$550 for a seasonal port – a – potty at Pond Bridge Road, or take any action relative thereto. [Sponsor - Board of Health]

ARTICLE #18 To see if the Town will vote to raise the hourly rate for the Brush Dump Supervisor from \$10/ hour to \$11.50/ hour, or take any action relative thereto. [Sponsor - Board of Health]

ARTICLE #19 To see if the Town will vote to raise, appropriate, borrow or transfer from available funds the sum of \$22,000 for a part time Health Agent for the Board of Health. [Sponsor - Board of Health]

ARTICLE #20 To see if the Town will vote to appropriate \$14,500 for the purchase and installation of 4 automatic door openers at the Community Center; or take any action relative thereto. [Petition Article - Sponsor Council on Aging]

ARTICLE #21 To see if the Town will increase to \$1000 the maximum annual amount that an individual can earn through the senior tax work off program; or take any action relative thereto. [Petition Article - Sponsor Council on Aging]

ARTICLE #22 To see if the Town will vote to accept a gift of a parcel of land described on the Assessors' map as 05/B/10 containing 2.12 acres on Vinton Road for conservation purposes pursuant to G.L. c. 40, Section 8C and any other enabling provision, subject to clear and marketable title and subject to Town Counsel approval, from the Andrew A. Manickas Living Trust or take any other action relative thereto.

[Sponsor - Conservation Commission]

ARTICLE #23 To see if the Town will vote to authorize the Building Commissioner to establish a revolving fund per G.L. c. 44, § 53E1/2, to which shall be credited all building permit and inspection fees and which may be expended with the approval of the Board of Selectmen in the amounts so credited, for payment of inspections and clerical services and the other expenses of the Building Department to be limited to \$24,000.00, any balance at the end of FY 16 except amounts up to \$1,500 to revert to the General Fund, said remaining amounts to be added to a new revolving fund approved for the same purpose, or take any other action relative thereto.

ARTICLE #24 To see if the Town will vote to authorize the Cemetery Commissioners to draw interest on the Perpetual Care Funds to be used on said lots, and also the interest on General Care Funds to be used for burials and general maintenance, or take any other action relative thereto.

ARTICLE #25 To see if the Town will vote to authorize the Tree Warden to bill the appropriate utility companies, or take any other action relative thereto.

ARTICLE #26 To see if the Town will vote to authorize the Selectmen to expend as available funds Highway Chapter 90 Grant monies from Chapter 30/200 in the amount of \$_____ with the approval of the State Highway Department, or take any other action relative thereto.

Revolving Fund	Authorized to	Revenue Source	Use of Fund	Spending	Amount to
	<u>Spend</u>			Limit	<u>Remain in</u> <u>Fund</u>
Cemetery	Cemetery	Burial Fees	Excavations, Burial	\$5,000	0
Commission	Commission		Costs, Maintenance		
Library Trustees	Library	Fines & Book	Purchase of	\$600	0
	Trustees	Sale Receipts	Books		
Electrical	Electrical	Permit and	Fees and expenses	\$2,000	0
Inspector	Inspector	Inspection fees	of electrical insp.		
Plumbing	Plumbing	Permit and	Fees and expenses	\$2,000	0
Inspector	Inspector	Inspection fees	of Pluming insp.		
Zoning Board of Appeals	Zoning Board of Appeals	All fees	Fees and operating expenses of ZBA	\$2,000	0
Fire Dept.	Fire Chief	Permits, Inspection fees, hazardous material fees	Materials and equipment for Fire prevention, public safety, education, and	\$3,000	0
			hazardous materials response		
Animal Control Officer(s)	Animal Control Officer(s)	Fines and fees	Food, supplies, fees and expenses of the A.C.O.	\$5,000	0
Conservation Commission	Conservation Commission	Fees	Fees and operating expense of Conservation Commission	\$2,000	0
Planning Board	Planning Board	Fees	Fees and operating expense of the Planning Board	\$500.00	0
Cable Commission	Cable Commission	Fees	Fees and operating expense of Cable Commission	\$100.00	0
Board of Health	Board of Health	Permit and inspection fees	Sanitarian fees, fees for enforcing Health regulations	\$15,000	\$15,000
Community Center	Coordinator/ Board of Selectmen	Fees	Expenses	\$10,000	\$5,000

ARTICLE #27 To see if the Town will vote to re-authorize revolving funds for FY16, pursuant to M.G.L. c.44, §53E1/2 of the General Laws, as amended, for the following purposes:

Or take any other action relative thereto.

ARTICLE #28 To see if the Town will vote, in accordance with M.G.L. c.40, §4A, authorize the Board of Health to enter into an Inter Municipal agreement with one or more other governmental units to

provide public health services which the Board of Health is authorized to perform, in accordance with an Inter Municipal Mutual Aid Agreement to be entered into between the Town and various governmental units, or take any other action relative thereto.

ARTICLE #29 To see if the Town will vote to raise and appropriate a sum of money to the General Stabilization account, in accordance with G.L. c. 40, §5B, or take any other action relative thereto.

ARTICLE #30 To see if the Town will vote to transfer from Free Cash a sum of money to the General Stabilization account, in accordance with G.L. c. 40, §5B, or take any other action relative thereto.

ARTICLE #31 To see if the Town will vote to accept to following amendment to the General Bylaws according to the recommendations of the Attorney General:

Amending General By-Law Chapter XIV Section 1 Control of Domestic Animals, General Guidelines subsection (b), by deleting the following sentence;

"The Town of Holland hereby accepts the provisions of M.G.L. c 140, § 147A, in order to enact by-laws and ordinances relative to the regulation of dogs"

Replacing it with:

"The Town of Holland hereby accepts the provisions of Section 19 of Chapter 193 of the Acts of 2012, in order to enact by-laws and ordinances relative to the Regulation of dogs"

M.G.L. c 140, §147A was repealed by Section 19 of Chapter 193 of the Acts of 2012.

Sponsor - Holland Police Dept.

ARTICLE #32 To see if the Town will vote to accept the recommendations of the Attorney General's Office to amend General By-Law [Hawker, Peddler, Solicitor, Vendor Registration and Criminal History Checks] in order to add a more specific time limit within which the licensing authority must approve or deny the application, remove the request that applicants submit a social security number and define a specific fine amount for violations of the by law, as follows:

I. General Guidelines:

b.) No person, firm, co-partnership, corporation, company, association, organization, committee or other such entity shall engage in solicitation or canvassing in or upon any public or private premises with-in the Town of Holland, without first registering with the Holland Police Department. <u>DELETE: not less than</u> (10) days prior to commencing such solicitation or canvassing <u>REPLACE WITH:</u> The police department shall respond to the registration request within (10) days.

c.) No person, firm, co-partnership, corporation, company, association, organization, committee or other such entity shall engage in hawking, peddling or vending in or upon any public or private premises within the Town of Holland, without first registering with the Board of Selectmen. **DELETE:** not less than (10) days prior to commencing such hawking, peddling or vending. <u>REPLACE WITH:</u> The Board of Selectmen shall respond to the registration request within (30) days.

III. <u>Requirements/Prohibitions</u>:

a.) Each person intending to engage in hawking, peddling, vending, soliciting or canvassing with-in the Town of Holland must complete and submit a registration application, (form 8.31). **DELETE:** not less than (10) days prior to commencing such activity.

IV. <u>Registration</u>:

a.) Persons intending to engage in hawking, peddling or vending pursuant to this section shall file a registration application, (form 8.31), with the Board of Selectmen either in person or by mail. <u>DELETE:</u> The application must be completed and received not less than (10) days prior to the commencement of the requested activity date. All statements made on the application or in connection therewith shall be made under the penalties of perjury.

b.) Persons intending to engage in solicitation or canvassing pursuant to this section shall file a registration application, (form 8.31), with the police department either in person or by mail. <u>DELETE:</u> The application must be completed and received by the police department not less than (10) days prior to the commencement of the requested activity date. All statements made on the application or in connection therewith shall be made under the penalties of perjury.

c.) The application shall contain:

1. The applicants name, home address, telephone number, **<u>DELETE:</u>** social security number and date of birth;

VIII. Fee's and Fines:

b.) Violation by a solicitor or canvasser of any provision of this section shall be punishable by a fine of **DELETE: not less than** one hundred dollars (\$100.00) for each and every violation; however, violation of M.G.L. c. 101, s. 34, shall be punishable by a fine of not more than (\$500.00) or imprisonment of not more than six months, as provided therein. [Sponsor – Holland Police Dept.]

ARTICLE #33 To see if the Town will vote to accept the recommendations of the Attorney General's Office in reference to General By-Law Chapter IX [Parking Regulations and Regulations of Traffic Signs, Signals and Devices] and accept the provisions of M.G.L c. 40, s. 22D, [Sponsor – Holland Police Dept.]

ARTICLE #34 To see if the Town will vote to accept the recommendations of the Attorney General's Office in reference to General By-Law Chapter IX [Parking Regulations and Regulations of Traffic Signs, Signals and Devices] and accept the provisions of M.G.L c. 90, s. 20A. [Sponsor – Holland Police Dept.]

ARTICLE # 34 To see if the Town will vote to accept The Following wording to be added to Chapter 3 CONDUCT OF MEETINGS section (f) of the general bylaws: If at any Special or Annual Town Meeting five (5) of the voters present request a secret ballot on any question, said vote shall be taken accordingly. In addition a majority of the voters present may also request that the vote on any motion shall be taken by "yes" and "no" ballot. [Sponsor - Board of Health]

And you are hereby directed to serve this warrant, by posting up attested copies thereof at five (5) conspicuous places in said town, at least seven days (7) before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at a said time and place meeting, as fore said.

Given under this 14th day of May in the year of our Lord Two Thousand and Fifteen.

Constable

Lynn Arnold, Chairman

Lawrence Mandell

A True Copy, Attest:

Sharon Ashleigh Town Clerk

